

Board of Education Meeting Minutes
August 7, 2017

The Board of Education met in regular session at 6:00 pm in the Glenwood Community Room. President Pochard called the meeting to order. Present were Mr. Aldrich, Mrs. Dysinger, Mr. Pochard, Mrs. Robertson, Dr. Siebenaler Wilson, Treasurer Mr. Barnhart, Assistant Superintendent Mr. Roth, and Superintendent Mr. Kurt.

CELEBRATIONS

Mr. Pochard celebrated the start of school and the dark fiber project. Mrs. Dysinger celebrated the innovation plan and ignition teams. Mr. Kurt celebrated the athletic and extra-curricular activities that have already started.

2017-008-001 The Community Foundation Grant and Donors Chose Grant

It was motioned by Mrs. Dysinger, seconded by Mrs. Robertson to approve a \$500.00 Community Foundation grant awarded to Findlay City Schools Washington Preschool for playground equipment. Funding source: Gregory James Shrader Memorial Fund and the Donors Choose grant awarded to Tricia Klausing for full funding (\$214.39) for her Interactive Technology for Little Learners Project.

Roll call: Mrs. Dysinger, aye; Mrs. Robertson, aye; Mr. Aldrich, aye; Mr. Pochard, aye; Dr. Siebenaler Wilson, aye. President Pochard declared the motion carried.

PUBLIC PARTICIPATION

John Simmons addressed the Board about seeking approval to take his son out of school for "enrichment" to view the total eclipse on August 21st and have the day listed as an excused absence.

2017-008-002 Approval of Minutes

It was motioned by Dr. Siebenaler Wilson, seconded by Mr. Aldrich to approve the Regular Meeting minutes from July 17, 2017.

Roll call: Dr. Siebenaler Wilson, aye; Mr. Aldrich, aye; Mrs. Dysinger, aye; Mr. Pochard, aye; Mrs. Robertson, aye. President Pochard declared the motion carried.

2017-008-003 CONSENT ITEMS (A-P)

It was motioned by Mrs. Robertson, seconded by Mr. Aldrich to approve consent items A-P.

CERTIFICATED PERSONNEL

A. Leave of Absence (will use paid sick, personal, and/or vacation time, if available)

Daniel Pack (Donnell, Grade 8)
Effective: 7/10/17 – 9/10/17
Reason: FMLA

B. Resignation

Jessica Bertucci Hartney (Donnell, Spanish) (3 years)
Reason: Personal Effective: August 7, 2017

C. Correction to the June 12, 2017 Minutes

Item U. Findlay Digital Hourly Employees

The treasurer recommends the following employees who work for the FDA but are paid through FCS to continue in 2017-2018 at an hourly wage of \$21.78:

Susan Busey	Rob Fox	Michael Janton	Gregg Lang	Gary Wilson
David Vaas	Jane VanRenterghem	Gary Lathrop	Tyler Smith	Ann Spuller

D. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Teachers

Deborah Stall (Spanish, Donnell)
Salary: MA+30, Step 5 @ \$55,969
Effective: August 15, 2017 for 184 days in the 2017-18 school year

2. FHS Building Retreat Training on August 7, 2017 @\$50/day (District Prof Dev up to \$1,500/remainder from 302E19)

Barbara Tardibuono

3. College Credit Plus \$1200 Stipend

Tim Opp – High School

4. Building Intervention Grant @ \$17.43/hour
Brittany Deuble – High School
5. KRA Assessor @ \$18.00 per hour from August 16 to October 31, 2017 (Acct#001-1100-111)
Susan Chesebro Kathy Conine Toni Leonard Rebecca Stocking
6. Autism Training on August 7 and 8, 2017 @ \$50/day or \$25/half day (Acct#516-2140-432-9018)
Marissa Bandiera Erin Clegg Kerry Draper Sheane Gross
Alexandria Jones Suzanne Kirk (1 day only) Michael Snyder
7. Curriculum Writing Work at \$22.01/hour up to 10 hrs (Acct#001-1100-111-16)
Robynn Drerup
8. FLC-District Basic Acceleration Education Beginner Training at \$50/day on Aug. 9, 2017 (Acct#001-1110-430-0671)
Kara Ankney Brittany Deuble
9. Supplemental Duty Assignments – Certificated Personnel for 2017-2018 School Year

Todd Armstrong	Assistant Football Coach – FHS @ \$4,916.08
Bill Barberree	Head 8th Grade Football Coach – Glenwood @ \$4,324.67
Lauren Blumberg	Varsity Assistant Volleyball – FHS @ \$3,585.41
Erica Brunow	Varsity Cheerleading Coach (Football) – FHS @ \$2,531.97
Blake Delaney	Head Golf Coach (Boys') – FHS @ \$3,382.12
Anthony DeRose	Assistant 7th & 8th Grade Football Coach – Glenwood @ \$2,051.45
Ray Elbin	Head Girls' Tennis Coach – FHS @ \$4,121.38
Jordan Fields	Assistant Golf Coach (Boys') – FHS @ \$2,421.08
Jackie Gleason	Head Middle School Cross Country Coach @ \$3,160.34
Mark Gleason	Head Cross Country Coach – FHS @ \$4,121.38
Jordan Nugeness	Freshman Cheerleading Coach (Football) – FHS @ \$1,663.34
Lauren Parriott	Head 8th Grade Girls' Volleyball Coach – Donnell @ \$4,324.67
Mark Ritzler	Head Football Coach – FHS @ \$8,871.12
Dave Sprouse	Assistant Football Coach – FHS @ \$4,916.08
Jeff Stutzman	Head 8th Grade Football Coach – Donnell @ \$4,324.67
Mike Wilson	Assistant Middle School Cross Country Coach @ \$2,051.45
Rob Wohl	Head 8th Grade Girls' Volleyball Coach – Glenwood @ \$3,585.41

CLASSIFIED PERSONNEL

E. Leave of Absence (will use paid sick, personal, and/or vacation time, if available)

Nelda Benavidez (Findlay High School, Executive Secretary)
Effective: 10/8/17 – 11/9/17
Reason: FMLA

F. Retirement

Patricia Rooney (Food Service, Jefferson) (15 years)
Reason: Retirement Effective: June 30, 2017

G. Reclassification

Carolee Hertel
From: Food Service Worker
Step 1 @ \$11.08/hr
To: Custodian At Large @ \$16.44 per hour
Effective: August 2, 2017

Jamie Huntington
From: Food Service Worker/Cashier
Step 2 @ \$11.80/hr
To: Custodian At Large @ \$16.44 per hour
Effective: August 1, 2017

Danielle Treft
From: Glenwood Special Education Aide, Step 1 @ \$13.44 per hour
To: Food Service Utility Truck Driver @ \$12.79 per hour
Effective: July 11, 2017

H. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules, and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application

1. Aide

Jasmynne Chapa (Office Aide, Food Service)
Salary: Step 1 @ \$13.44/hour
Effective: August 16, 2017

Jim Rucki (ISA Aide, High School)
Salary: Step 10 @ \$17.42/hour
Effective: August 16, 2017

2. Food Service

Mary Lammers (Food Service, Donnell)
Salary: \$11.08/hour
Effective: August 16, 2017

3. Bus Driver

Jan Warner (Bus Driver, Transportation)
Salary: \$16.71/hour
Effective: August 7, 2017

4. Nurse

Susan Polder (Nurse, Whittier)
Salary: \$22.74/hour for 4.5 hours/day
Effective: August 16, 2017

5. Bigelow Hill Leader in Me Summer Training @ \$50 per day on August 1, 2017 (Title I Prof Dev Salaries)

Cori Burchnell

6. 2017-18 Technology Instructional Aides @ \$13.44/hour

Melissa Frater – Chamberlin Hill	Jan Gower – Jacobs
Rochelle Manley – Northview/Bigelow Hill	Shannon Moyer –Whittier/Wilson Vance
Jen Risser – Jefferson	

7. 2017-18 K-5 Technology Implementation Specials @ \$13.44/hr up to 16 hrs (individually for one/wk or total between both per/wk)

Nancy Cramer Jenny Shorter

8. FABSS Personnel – Effective 2017-2018 School Year

Heidi Fox – Aide
Salary: Year 1, Step 2 @ \$8.63/hour
Effective: August 8, 2017

Haley Porter – Aide
Salary: Year 1, Step 2 @ \$8.63/hour
Effective: August 8, 2017

9. Autism Training on August 8, 2017 @ \$50/day or \$25/half day (Acct#516-2140-432-9018)

Sophie Crawford	Rachel Dunn	Mary Flickinger	Sarah Fraley	Amber Garey
Maria Harjala	Melinda Hernandez	Tracy Keckler	Connie Misamore	Ashleigh Nelson
Heidi Nelson				

10. Substitute and/or Per Diem Employees

Beth Grohoske ~ FABSS Substitute Aide, Step 2, Year 19 @ \$9.99/hour

11. Supplemental Duty Assignments – Non-Certificated Personnel for 2017-2018 School Year

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said position(s):

Aaron Cheney	Assistant 7th & 8th Grade Football Coach – Donnell @ \$2,051.45
Chris Fraley	Varsity Assistant Girls' Soccer Coach - FHS (new position) @ \$4,158.34
Rod Friar	Assistant 7th & 8th Grade Football Coach – Glenwood @ \$2,790.71
Bill Geaman	Head Boys' Soccer Coach – FHS @ \$5,636.86
Tiffany George	J.V. Girls' Soccer Coach – FHS @ \$4,158.34
Erin Gilbert	Freshman Girls' Volleyball Coach – FHS @ \$3,382.12
Kylie Givens	J.V. Football Cheerleading Coach – FHS @ \$1,663.34
Christopher Ireland	Assistant Football Coach – FHS @ \$4,916.08
James Jolliff	Assistant 7th & 8th Grade Football Coach – Donnell @ \$2,051.45
John Kayser	Assistant 7th & 8th Grade Football Coach – Glenwood @ \$2,051.45
David LaRocco	Head Girls' Soccer Coach – FHS @ \$5,636.86
Kevin Shenise	Varsity Assistant Boys' Soccer Coach – FHS @ \$4,897.60
Justin Stutzman	Assistant 7th & 8th Grade Football Coach – Donnell @ \$2,051.45

I. 2017-2018 Bus Routes

The superintendent recommends approval of the 2017-2018 Bus Routes as shown as **EXHIBIT A.**

J. 2017-2018 Emergency Action Plan

The superintendent recommends approval of the 2017-2018 Emergency Action Plan as shown in **EXHIBIT B.**

K. Findlay Learning Center Faculty Handbook

The superintendent recommends approval of the 2017-2018 FLC Faculty Handbook as shown in **EXHIBIT C.**

L. Donnell Middle School Faculty Handbook

The superintendent recommends approval of the 2017-2018 Donnell Faculty Handbook as shown in **EXHIBIT D.**

M. Washington Preschool Parent Handbook

The superintendent recommends approval of the 2017-2018 Washington Preschool Parent Handbook as shown in **EXHIBIT E.**

N. Bigelow Hill Teacher and Student Handbook

The superintendent recommends approval of the 2017-2018 Staff Handbook and the 2017-2018 Student Handbook as shown in **EXHIBIT F.**

O. Jacobs Teacher Handbook

The superintendent recommends approval of the 2017-2018 Teacher Handbook as shown in **EXHIBIT G.**

P. eSchool Plan for Providing Special Education & Related Services to Students with Disabilities – FY 2018

The superintendent recommends approval of the eSchool Plan for Providing Special Education & Related Services to Students with Disabilities for FY 18 as shown in **EXHIBIT H.**

Roll call: Mrs. Robertson, aye; Mr. Aldrich, aye; Mrs. Dysinger, aye; Mr. Pochard, aye; Dr. Siebenaler Wilson, aye. President Pochard declared the motion carried.

ACTION ITEM

2017-008-004 Out of State Travel - Retroactive

It was motioned by Mrs. Dysinger, seconded by Mrs. Robertson to retroactively approve Sheanne Gross to travel State College, PA from July 31st - August 3rd to attend the 2017 National Autism Conference.

Roll call: Mrs. Dysinger, aye; Mrs. Robertson, aye; Mr. Aldrich, aye; Mr. Pochard, aye; Dr. Siebenaler Wilson. President Pochard declared the motion carried.

2017-008-005 Out of State Travel -Donnell Band Trip

It was motioned by Mr. Aldrich, seconded by Dr. Siebenaler Wilson to approve the Donnell Middle School Band to travel to Chicago, Illinois from May 18th- May 20th to compete in Music In the Parks as shown in **EXHIBIT I.**

Roll call: Mr. Aldrich, aye; Dr. Siebenaler Wilson, aye; Mrs. Dysinger, aye; Mr. Pochard, aye; Mrs. Robertson, aye. President Pochard declares the motion carried.

2017-008-006 Policy

It was motioned by Mrs. Dysinger, seconded by Mrs. Robertson to approve Policy 1.05: Board of Education Philosophy and Procedure 1.05a: Board of Education Performance Appraisal and Goals as discussed at the July 17th BOE meeting.

Roll call: Mrs. Dysinger, aye; Mrs. Robertson, aye; Mr. Aldrich, aye; Mr. Pochard, aye; Dr. Siebenaler Wilson, aye. President Pochard declares the motion carried.

REPORTS TO THE BOARD

- A. Peer Coaching and THRIVE program with Mrs. Glick and Mrs. Mack was tabled until the August 21st BOE meeting.
- B. Mr. White explained that the Dark Fiber Project is up and running and ready for the new school year.
- C. Ms. Roth updated the Board on what to expect on this year's state report card. She also discussed the professional development that took place over the summer and recent District Leadership Team activities.

SUPERINTENDENTS COMMENTS

Mr. Kurt reported that TIC training for bus drivers will take place on August 14th and new teacher orientation begins at the end of this week. He thanked Dennis McPheron, Dennis Doolittle and Martin White for their efforts on the summer projects.

BOARD'S COMMENTS

Mr. Pochard thanked Mr. Barnhart for his participation on Findlay's Courier article about school funding.

2017-008-007 Executive Session

It was motioned by Dr. Siebenaler Wilson, seconded by Mr. Aldrich to go into executive session at 6:37 pm to discuss complaints against employees.

Roll call: Dr. Siebenaler Wilson, aye; Mr. Aldrich, aye; Mrs. Dysinger, aye; Mr. Pochard, aye; Mrs. Robertson, aye. President Pochard declared the motion carried.

2017-008-009 Adjournment

It was motioned by Mr. Pochard, seconded by Mrs. Dysinger to adjourn the meeting at 6:40 pm.

Roll call: Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Aldrich, aye; Mrs. Robertson, aye; Dr. Siebenaler Wilson, aye. President Pochard declared the motion carried.

Treasurer

President

To be read and approved on August 21, 2017.