

**Board of Education Meeting
July 19, 2010**

The Board of Education of the Findlay City Schools met in regular session at 5:30 p.m. in the Large Conference Room at the TLB Corporate Center.

President Hoffman called the meeting to order. Present were: Mrs. Dysinger, Mr. Hoffman, Mrs. Lockard, Mr. Pochard, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

CELEBRATIONS

Dr. Wittwer thanked everyone for their hard work over the summer.

PUBLIC PARTICIPATION

Dee Groman addressed the Board on behalf of the FEA. She said the staff has been busy attending trainings this summer. She will be recommending to the LPDC that the staff share their increased knowledge and skills with their peers during in-service. She also noted that the staff is already prepping for next school year.

2010-07-004 Approval of Minutes

It was moved by Mr. Shrader, seconded by Mrs. Dysinger to approve the minutes of the regular meeting on June 21, 2010, the special session on July 1, 2010, and the board work session on July 14, 2010.

Roll call: Mr. Shrader, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Pochard, aye. President Hoffman declared the motion carried.

CORRESPONDENCE

Dr. Wittwer shared a scan of the Millstream Career Tech School site plan which included the potential athletic site at the high school.

Mr. Barnhart shared a letter from OSBA regarding a need for the Board to appoint a delegate and an alternate by next month for the annual business meeting.

CONSENT ITEMS

2010-07-005 Consent Items A-N

It was moved by Mr. Shrader, seconded by Mr. Pochard to approve Consent Items A-N as follows:

CERTIFICATED PERSONNEL

A. Leave of Absence - unpaid

The superintendent recommends that a leave of absence, without pay, be granted to the following certificated personnel:

Summer Thomas (Glenwood, Health)
Effective: 2010/2011 School Year
Reason: Leave of Absence - Maternity

B. Resignations

The superintendent recommends that the following resignations be accepted:

Michele DeBusman (Central, 8th Grade Volleyball Coach)
Reason: Personal
Eff: 2010-2011 School Year

Mike Wilson (Central, 7th Grade Volleyball Coach)
Reason: Another Position
Eff: 2010-2011 School Year

C. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Adult Education Instructors – Effective July 1, 2010

Step 0 @ \$20.68/hour

Jon Gaberdiel

Hannah Watson

Step 1 @ \$20.95/hour

Rick Beach
Tierney Fitzpatrick
Valerie French
Janet Greiner
Stan Heitkamp
Michael Janton

Mary Beth Kennedy-Mowrey
Theresa Kummerer
Mike Magnes
Lori Martin
Steve McAdoo
Dave Morrow

James Orr
Julie Wagner
Paul Waldman
Pat Williams
Joyelle Zamudio
Fred Ziegman

Step 2 @ \$21.24/hour

Dawn Bouldrey
Pam Bowers
Marieke Brouwer
Tim Brugeman
Michelle Burch-Morehart
Jesus Cardenas
Cheryl Corron
Nancy Cramer
Vickie Essinger
Kimberly Good
Bill Haggerty
Hilde Zeglen

Tom Harmon
Sandy Inbody
Laura Julien
Amanda Kocsis
Kathy Lishawa
Rolly Lutz
Phyllis Macke
Marvin Miller
Karna Morrow
Karen Ouwenga
Simone Phillips

Rachel Punches
Angel (Prowant) Ramsey
Linda Savieo
Connie Shin
Stephanie Short
Renee Smith
Rosemary Tritch
Lora Trout
Dawn Turk
Sharon Williams
Lisa Wolph

2. 21st Century Academy Attendance @ \$21.25/hour on June 9, 2010 for 6 hours

Allison Behm-Kemmere
Leah Brant
Becky Bucher
Lisa Canterbury

Sara Cleary
Eric Dysert
Melissa Heydinger
Ellen Laube

Karen Ouwenga

3. 21st Century Academy Attendance @ \$21.25/hour during July 26, 28, and 30, 2010 for 18 hours total

Kim Balko
Angel Buck
Candace Bundren
Mary Goshe

Kristen Lichtle
Christina Qualls
Jennifer Suerman
Tonya Thorbahn

Lisa Tietje
Becky Wank
Kate Winger

4. 21st Century Academy Instructor @ \$2,000 stipend

Tami Wallace

5. 21st Century Academy Assistants @ \$21.25/hour for July 26, 28, and 30, 2010 for 3 hours total

Alison Gerken
Melissa Heydinger
Anne Potteiger

6. CPI Instructors @ \$21.25/hour for 4 hours on June 21, 2010

Maria Little
Chad Mathewson

7. Curriculum Writing @ \$21.25/hour for 6 hours on July 13, 2010

Angela Ross
Tonya Thorbahn

8. Tech Prep Coordinator

Jeff Walton
Salary: \$25.00/hour (20 hrs./wk. – paid from Tech Prep & Perkins Grant)
Effective: July 1, 2010 for 2010-2011 School Year

9. Engineering Teacher @ Millstream Tech Center

Craig Perry, Engineering/CAD Instructor, Millstream Tech
Salary: BA, Step 11 @ \$49,798.00
Effective: August 20, 2010

10. Dual Credit Documentation Stipend @ \$21.25/hour for 6 hours

John Ewing
Janet Greiner
Craig Rennels
Tim Stroub

11. Trojan Boys' Basketball Camp

Jim Rucki – Camp Director @ \$1,932.00
Ray Elbin – Camp Assistant Director @ \$1,254.00
Fred Nanamaker – Camp Supervising Staff @ \$850.00

12. Title I Coordinator @ \$6,000 (Eff: 2010-2011 School Year)

Susan Chesebro

13. School Psychologist

Mark Froning (St. Michael, School Psychologist)
Salary: \$31,244.82 (87 days of work – paid from Federal IDEA B Funds)
Effective: 2010-2011 School Year

14. P.A.S.S. Coordinator @ \$4,000 (Eff: 2010-2011 School Year)

Carolyn Clevenger

15. Academic Behavior Interventionalist @ \$6,000 (Eff: 2010-2011 School Year)

Michalene Sujaritchan

16. Reclassification

Lisa McClain
From: Guidance Counselor, Jacobs/Washington
To: Guidance Counselor, Glenwood – 2 weeks extended service @ \$3,989.67

17. Rescission of Administrative Contract Renewal

The superintendent recommends the rescission of the action taken on the March 22, 2010 Board of Education Meeting Agenda to hire Larry Grove as the Coordinator for the Findlay Digital Academy for the 2010-2011 school year. Larry Grove will continue to be the Coordinator for the Findlay Digital Academy but will be paid through the Hancock County ESC.

18. Supplemental Duty Assignments – Certificated Personnel for 2010-2011 School Year

David Barkey - FHS, Jr. Statesmen of America Advisor @ \$1,071.46
Debbie Benson - Dept. Chair - Communications (9-12) @ \$1,450.59
Debbie Benson - FHS, Director of Theatre @ \$1,648.40
Debbie Benson - FHS, Activities Director @ \$6,560.63
Brenda Boster - Dept. Chair - Mathematics (6-8) (1/3 time) @ \$483.53
Laura Briggs - Dept. Chair - Vocal Music (K-5) @ \$791.23
Erica Conroy - FHS, J.V. Football Cheerleading Coach @ \$1,483.56
Jo Croy - Dept. Chair - Social Studies (6-8) (1/3 time) @ \$263.74
Desra Dabney - Glenwood, Middle School Show Choir @ \$972.56
Mark Dickman - FHS, We The People Advisor @ \$3,016.57
Mark Dickman - Dept. Chair - Social Studies (9-12) @ \$1,071.46
Mike Eier - Glenwood, Middle School Team Leader @ \$1,730.82
Mike Eier - Dept. Chair - Science (6-8) (1/3 time) @ \$483.53
Angie Emans - Glenwood, Middle School Team Leader @ \$1,071.46
Angie Emans - Glenwood, Middle School Intramural Director @ \$989.04
Lori Faeth - Special Education (9-12) @ \$1,071.46
Kim Fillhart - FHS, Sophomore Class Advisor @ \$1,368.17
Kim Fillhart - FHS, Junior Class Advisor @ \$1,994.56
Nikki Fort - Wilson Vance, Just Say No Advisors @ \$989.04
Nancy Frankenfield - Dept. Chair - Art (6-12) @ \$1,730.82
Jodi Garver - Dept. Chair - Phys Ed. (6-12) @ \$1,730.82
Maribeth Geaman - FHS, Yearbook Advisor @ \$3,675.93
Maribeth Geaman - FHS, Yearbook Business Mgr. @ \$2,818.76
Jackie Gleason - Dept. Chair - Language Arts (6-8) (1/3 time) @ \$263.74
Janet Greiner - Culinary Arts Catering Advisor @ \$791.23
Janet Greiner - Dept. Chair - Home Arts (9-12) @ \$1,071.46
Sheri Hindall - Dept. Chair - Elementary – Kindergarten @ \$1,450.59
Kristin Hudok - Co-Dept. Chair - Elementary - Grade 3 (1/2 time) @ \$725.30
Lori Hunt - Dept. Chair - Language Arts (6-8) (1/3 time) @ \$263.74
Mary Beth Kennedy-Mowrey - FHS, Student Council Advisor @ \$2,818.76
Dean Kirian - FHS, Academic Quiz Team Advisor (1/2 time) @ \$865.41
Andrea Kokensparger - Wilson Vance, Just Say No Advisors @ \$989.04
Gregg Lang - Dept. Chair - Social Studies (6-8) (1/3 time) @ \$263.74
Ellen Laube - Dept. Chair - Mathematics (9-12) @ \$1,730.82
Jenalee Lentz - Glenwood, Middle School Spirit Club Advisor @ \$1,631.92
Ryan Lindahl - Glenwood, Assistant 7th & 8th Grade Football Coach @ \$1,829.72
Maria Little - Central, Middle School Publications Advisor @ \$989.04
Mike Magnes - FHS, Assistant Football Coach @ \$3,197.90
Kevin Manley - FHS, Show Choir Director @ \$6,560.63
Kevin Manley - Dept. Chair - Vocal Music (6-12) @ \$1,071.46
Tim Mattis - Dept. Chair - Director of Bands Systemwide @ \$2,818.76

Tim Mattis - FHS, Pantasia Director @ \$2,653.92
 Tim Mattis - FHS, Pep Band Director @ \$1,450.59
 Jim McGonnell - FHS, School Newspaper Advisor @ \$3,675.93
 Jim McGonnell - FHS, School Newspaper/Business Manager - HS @ \$2,818.76
 Jim McGonnell - FHS, TV Advisor @ \$2,818.76
 Byran Miller - Dept. Chair - Science (6-8) (1/3 time) @ \$263.74
 Kim Miller - Glenwood, Middle School Power of the Pen Coach @ \$1,071.46
 Erin O'Brien - FHS, Academic Quiz Team Advisor (1/2 time) @ \$535.73
 Judy Pelphrey - Dept. Chair - Physical Education (K-5) @ \$1,450.59
 Becky Pfaltzgraf - Dept. Chair - English (9-12) @ \$1,730.82
 Greg Philipp - Glenwood, Middle School Team Leader @ \$1,730.82
 Greg Philipp - Dept. Chair - Social Studies (6-8) (1/3 time) @ \$483.53
 Ken Pressel - Dept. Chair - Director of Orchestras Systemwide @ \$2,818.76
 Ken Pressel - FHS, Chamber Orchestra Director @ \$1,631.92
 Courtney Rapp - FHS, Senior Class Advisor @ \$2,653.92
 Courtney Rapp - FHS, Freshman Class Advisor @ \$2,027.53
 Teresa Rasmussen - Dept. Chair - Elementary - Grade 4 @ \$791.23
 Craig Rennels - Dept. Chair - Trade & Industry (7-12) @ \$1,450.59
 Debbie Reynolds - Dept. Chair - A.V. Coordinator Systemwide @ \$2,159.40
 Debbie Reynolds - Dept. Chair - Libraries Systemwide @ \$2,159.40
 Becky Riggs - Dept. Chair - Mathematics (6-8) (1/3 time) @ \$263.74
 Roxanne Runion - Dept. Chair - Science (9-12) @ \$1,071.46
 Denise Ryan - Co-Dept. Chair - Elementary - Grade 3 (1/2 time) @ \$725.30
 Lani Sapp - Dept. Chair - Elementary - Grade 2 @ \$791.23
 Linda Savio - Dept. Chair - Vocational Business Education (10-12) @ \$1,450.59
 Lisa Snook - Dept. Chair - Foreign Language (8-12) @ \$1,730.82
 Tammy Spaeth - Dept. Chair - Elementary - Grade 1 @ \$791.23
 Jennifer Theis - Wilson Vance, Co-Student Council Advisor (1/2 time) @ \$395.62
 Craig VanRenterghem - FHS, Freshman Show Choir Director @ \$1,368.17
 Ruth Waite - Dept. Chair - Mathematics (6-8) (1/3 time) @ \$263.74
 Deb Wickerham - Dept. Chair - Elementary - Grade 5 @ \$791.23
 Dan Wilson - FHS, Show Choir Instrumental Director @ \$2,159.40
 Mike Wilson - Dept. Chair - Science (6-8) (1/3 time) @ \$263.74
 Mike Wilson - Central, Head 8th Grade Volleyball Coach @ \$3,379.22
 Kelly Wohlgamuth - Wilson Vance, Co-Student Council Advisor (1/2 time) @ \$395.62

19. Volunteer – 2010-2011 School year

Jack Foltz – FHS National Honor Society Advisor @ Volunteer

CLASSIFIED PERSONNEL

D. Resignations

Randal Digby (FHS, Security) (11 years)
Reason: Personal Eff: June 22, 2010

Betsy Moyer (Donnell, Food Service) (13 years)
Reason: Personal Eff: July 12, 2010

E. Leaves of Absence (will use sick, vacation and personal time until no longer available)

The superintendent recommends that a leave of absence, with pay, be granted to the following classified personnel:

Robert Himes (Wilson Vance, Lead Custodian)
Effective: 7/9/10 – 8/8/10
Reason: FMLA

Cynthia Lanagan (Washington, Custodian)
Effective: 7/9/2010
Reason: FMLA

F. Appointments

1. Adult Education Coordinator for 2010-2011 School Year

Bill Haggerty @ \$32,497

2. Community Service Supervisor @ \$6,000 (Eff: 2010-2011 School

Carolyn Clevenger

3. FABSS Summer Aide @ \$12.78/hour (no more than 13 hours/week)

Connie Misamore

4. Parent Mentor

Jayne Cruce Young (Parent Mentor)
Salary: \$18,713.00 (contingent on ODE funding of parent/mentor grant)
Effective: 2010-2011 School Year

5. Supplemental Duty Assignments – Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said position(s):

Jon Hart – FHS, Secondary Alternatives Advisor @ \$989.04
Sheena Haselman – FHS, Freshman Girls' Volleyball Coach @ \$3,016.57
Andy Mangas – FHS, Assistant Football Coach @ \$4,384.74
Mark Snodgrass – Glenwood, Assistant 7th & 8th Grade Football Coach @ \$1,829.72
Jeanne VanGunten – Glenwood, Middle School Publications Advisor @ \$989.04

6. Volunteers – 2010-2011 School Year Classified Club Advisors/Helpers

Liz Clum – FHS Color Guard @ Volunteer
Amber Mowery – FHS Color Guard @ Volunteer
Carol Wells – FHS Dance Team Assistant @ Volunteer

G. Monthly Financial Report

The treasurer recommends that the monthly financial report for June 2010 be accepted as presented by the treasurer as shown in EXHIBIT A.

H. 2009/2010 Fourth Quarter Fringe Benefit Report, Financial Report, and Investment Report

The treasurer recommends that the 2009/2010 Fourth Quarter Fringe Benefit Report, Financial Report, and Investment Report presented by the treasurer, be accepted as shown in EXHIBIT B.

I. Adoption of K-5 Reading/Language Arts Curriculum

The superintendent recommends the adoption of the K-5 Reading/Language Arts Curriculum as shown in EXHIBIT C.

J. Adult Education Increases for 2010-2011 School Year

The superintendent recommends the approval of the Salary Schedule for Adult Education Instructors as presented to the Board in EXHIBIT D.

K. Multi-Bank Securities Non-Corporate Resolution Form

The treasurer recommends the adoption of the Multi-Bank Securities Non-Corporate Resolution Form as shown in EXHIBIT E.

L. Corrections to the June 7, 2010 Minutes

The superintendent recommends the minutes of the June 7, 2010 Board of Education meeting be corrected as shown:

Head 8th Grade Girls' Volleyball Coach - Donnell (Certified)
From: Carrie Bergman \$2,719.86
To: Ashley Rakestraw \$3,379.22

Dance Team Director - FHS (Certified)
Erica VanGunten
From: \$1,994.56
To: \$2,653.92

Assistant Cross Country Coach - FHS (Certified)
Jackie Gleason
From: \$2,159.40
To: \$2,818.76

Head Ticket Manager - FHS (Classified)
From: Rosemary Lyon \$4,945.20
To: Roger Lyon \$4,945.20

M. Resolution of Commendation

The superintendent recommends adoption of the Resolution of Commendation for the following certified employee who recently retired:

Certified:

Kay Sidle

EXHIBIT F

N. Acceptance of Milk and Bakery (bread and baked goods) Bids

The superintendent recommends the acceptance of the low bids from Reiter Dairy for milk prices and Klosterman Bakery for bread and baked goods as explained in EXHIBIT G.

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Hoffman declared the motion carried.

ACTION ITEMS

2010-07-006 Adoption of Staff Use of Cellular Telephones Policy – 7.17

It was moved by Mrs. Lockard, seconded by Mrs. Dysinger to approve the superintendent's recommendation for adoption of the Staff Use of Cellular Telephones Policy, 7.17, as shown in EXHIBIT H.

2010-07-007 Amendment to Adoption of Staff Use of Cellular Telephones Policy – 7.17

It was moved by Mrs. Lockard, seconded by Mr. Shrader to approve the amendment to the Staff Use of Cellular Telephones Policy – 7.17 that paragraph one read to grant "monthly allowance" rather than a one (1) month allowance.

Roll call: Mrs. Lockard, aye; Mr. Shrader, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mr. Pochard, aye. President Hoffman declared the motion carried.

Roll call: Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mr. Pochard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

2010-07-008 Adoption of Student Acceptable Use and Internet Safety Policy – 9.27

It was moved by Mrs. Lockard, seconded by Mrs. Dysinger to approve the superintendent's recommendation for adoption of the Student Acceptable Use and Internet Safety Policy, 9.27, as shown in EXHIBIT I.

Roll call: Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mr. Pochard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

2010-07-009 Recommendation of Support and to Permit Admittance Into a New Conference or League

It was moved by Mr. Pochard, seconded by Mrs. Dysinger to approve the superintendent's recommendation that the Findlay Board of Education is in support and permits our Athletic Administrator to enter into negotiations for a new athletic league beginning competition in the fall of 2011.

Roll call: Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

REPORT TO THE BOARD

A. Six-Month Interest Report

Mr. Barnhart presented the six-month interest report as presented in EXHIBIT J.

DISCUSSION ITEMS

A. Solar Energy – New Buildings

Mr. Hoffman attended a meeting last week to discuss the opportunity to put solar panels on the new buildings; energy optimizers were also discussed.

B. Potential High School Athletic Site

Dr. Wittwer, Dennis McPherson, and Nate Weihrauch provided an overview of the potential high school athletic site.

C. Naming of Schools

Discussion ensued regarding what the new middle schools will be called. The consensus was to keep the Donnell, Glenwood and Millstream names, but the board is hoping the community will express its thoughts on keeping the same names or any need for change.

D. Facilities Committee (Dates & Times)

Dr. Wittwer indicated that the facilities committee needed to meet to discuss finishings.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer appreciated Mr. Weihrauch's dedication to finding a league for Findlay City Schools. He commented that it is apparent that he is well respected by the other Athletic Directors in the area. He also noted that the August board meetings have been moved to August 16 and August 30.

BOARD'S COMMENTS

Mr. Shrader thanked the staff for their hard work this summer and commended everyone involved on the high school project.

Mrs. Dysinger reminded the board that they still need to review board goals.

2010-07-010 ADJOURNMENT

It was moved by Mr. Shrader, seconded by Mr. Pochard to adjourn at 6:46 p.m.

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Hoffman declared the motion carried.

President

Treasurer

Read and approved August 16, 2010.