

**Board of Education Meeting  
July 18, 2011**

The Board of Education of the Findlay City Schools met in regular session at 5:30 PM in the Large Conference Room at the TLB Corporate Center Building.

President Hoffman called the meeting to order. Present were: Mr. Shrader, Mrs. Dysinger, Mrs. Lockard, Mr. Hoffman, Assistant Superintendent Kupferberg and Treasurer Barnhart. Mr. Pochard was absent.

**CELEBRATIONS**

Mrs. Dysinger celebrated the expansion of the Feed-A-Child program for the 2011-12 school year. Next year the program will include Jacobs Primary School as well as Washington Intermediate School. Mrs. Lockard celebrated Jon Brumbaugh, a sixth grade student at Central, who received a \$2,900 grant from the Findlay-Hancock County Community Foundation to purchase advanced Lego kits and develop an introductory engineering program for students from low-income families during the summer. Mr. Manley, director of Findlay First Edition Show Choir, celebrated Mikayla Brown and the success of the recent garage sale. The sale brought in over \$7,200 to help support FFE expenses for the coming year. He thanked all the students and parents that worked so hard to make the garage sale a success.

**PUBLIC PARTICIPATION**

Mikayla Brown, senior at Findlay High School, presented a speech to the board regarding the value of music in schools. Mrs. Sherri Brumbaugh, Vice President of Music Boosters, spoke to the Board about upcoming changes in the music department. She also presented a letter to the Board signed by eleven Music Booster parents.

**2011-07-001 Approval of Minutes**

It was moved by Mr. Shrader, seconded by Mrs. Lockard to approve the minutes of the regular meeting on June 20, 2011. President Hoffman declared the motion carried.

Roll call: Mr. Shrader, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye. President Hoffman declared the motion carried.

**CORRESPONDENCE**

Mr. Barnhart shared the benefit and salary notice that is given to each teacher in the district. This document itemizes their salary and benefits. Mr. Hoffman stated that it was a valuable piece of information for the teachers to use for financial planning. Mr. Barnhart stated that other districts call him for information about this document to do something similar in their districts.

**CONSENT ITEMS**

**2011-07-002 Consent Items A - V**

It was moved by Mr. Shrader, seconded by Mrs. Lockard to approve Consent Items A-V as follows:

**CERTIFICATED PERSONNEL**

A. Resignations

The superintendent recommends the following resignations be accepted:

Laura Meyers (REACH Teacher, Glenwood/Central) Reason: Personal	(4 years) Eff: August 15, 2011
Barbara Peterson (Principal, Lincoln) Reason: Personal	(2 years) Eff: July 31, 2011
Ann Pumphrey (VOSE Coordinator, MTC) Reason: Personal	(6 years) Eff: August 10, 2011

B. Reclassifications

1. Meredith Bieszczad  
FROM: Title I Reading, Jefferson (full-time)  
TO: Reading Intervention, Jacobs (half-time)  
Eff: 2011/2012 School Year  
**\*salary yet to be determined based on negotiations**  
**\*no amounts approved for board meeting**
2. Whittany Hartman  
FROM: Reading Intervention, Chamberlin Hill (part time)  
TO: Grade 1, Jacobs (full time)  
Eff: 2011/2012 School Year  
**\*salary yet to be determined based on negotiations**  
**\*no amounts approved for board meeting**

3. Nicole Metzger (High School)  
FROM: Art (part time)  
TO: Art (full time)  
Eff: 2011/2012 School Year  
**\*salary yet to be determined based on negotiations**  
**\*no amounts approved for board meeting**
4. Jan Miller (Millstream)  
FROM: Office Services (part time)  
TO: Office Services (full time)  
Eff: 2011/2012 School Year  
**\*salary yet to be determined based on negotiations**  
**\*no amounts approved for board meeting**

C. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Classroom Teachers

Kim Brown (High School, Intervention Specialist)  
Salary: BA, Step 0 @ \$32,968  
Effective: August 23, 2011

Margaret Dagnes (Wilson Vance, 5th Grade)  
Salary: BA, Step 0 @ \$32,968  
Effective: August 23, 2011

Madeline Ritz (Northview, Grade 2)  
Salary: BA, Step 0 @ \$32,968  
Effective: August 23, 2011

Jennifer Snyder (High School, Intervention Specialist)  
Salary: BA, Step 0 @ \$32,968  
Effective: August 23, 2011

2. St. Michael's School Psychologist

Mark Froning (St. Michael, School Psychologist)  
Salary: \$31,244.82 (87 days of work – paid from Federal IDEA B Funds)  
Effective: 2011-2012 School Year

3. Speech/Language Pathologist

Sarah Snyder (Speech/Language Pathologist)  
Salary: MA, Step 1 @ \$38,035  
Effective: August 23, 2011

4. Tech Prep Coordinator

Jeff Walton - Tech Prep Coordinator  
Salary: \$25.00/hour (20 hrs./week - paid from Tech Prep & Perkins Grant)  
Effective: 2011/2012 School Year

5. Adult Education Instructors (Certified) – Effective July 1, 2011

Step 1 @ \$21.37/hour

Jon Gaberdiel	Janet Greiner
Michael Janton	Mary Beth Kennedy-Mowrey
Mike Magnes	Steve McAdoo
Jan Miller	Karen Minto
Dave Morrow	Paul Waldman
Lori (Martin) Webb	

Step 2 @ \$21.66/hour

Tim Brugeman	Jess Cardenas
Cheryl Corron	Nancy Cramer
Vickie Essinger	Stan Heitkamp
Laura Julien	
Amanda Kocsis	Marvin Miller
James Orr	Karen Ouwenga
Angel (Prowant) Ramsey	Linda Savieo

6. Master Teacher Committee @ \$21.25/hour for 2010-2011 School Year

Mike Eier  
Deb Wickerham

7. Trojans Boys' Basketball Camp Personnel

Jim Rucki – Camp Director @\$1,980.00  
Ray Elbin - Camp Assistant Director @ \$1,248.00  
Ryan Imke - Camp Supervising Staff @ \$986.00  
Fred Nanamaker - Camp Supervising Staff @ \$260.00

8. Stipends for BLT Meetings in June and August (RttT Acct # 506-1100-111-9011)

June 10th Meeting

Brynn Baumgartner \$50  
Tricia Brinkman \$100  
Sara Cleary \$100  
Kim Plesec \$100  
Judy Wicinski \$100

August 8th Meeting

Brynn Baumgartner \$100  
Tricia Brinkman \$100  
Sara Cleary \$100  
Andrea Kokensparger \$100  
Kim Plesec \$100  
Jason Wagner \$100  
Judy Wicinski \$100

9. Formative Assessment Training Stipend @ \$50 on July 22, 2011 (RttT Acct # 506-1100-111-9011)

Todd Armstrong  
David Barkey  
Leah Brant  
Lisa Canterbury  
Kelly Cheney  
Laura Davis  
Nancy Frankenfield  
Lori Hunt  
Becky Kupferberg  
Marcus Tuttle  
Erica VanGunten

10. Summer Intervention Teacher @ \$21.25/hour (Acct # 001-1100-111-16)

Jennifer Belza

11. Standards Implementation Committee Mtg. for 12 hours @ \$21.25/hr. (RttT Acct # 506-2290-111-9011)

Lori Anast	Chris Anders
Dani Apple	Sue Beth Arnold
Jeanine Baker	Kim Betts
Lori Bishop	Brad Boes
Candace Bundren	Ashleigh Burd
Lori Beth Burnside	Elaine Carr
Kathy Conine	Tony DeRose
Cheryl Drake	Robynn Drerup
Amy Eller	Becky Ellerbrock
Melissa Feck	Laura Finney
Janine Gilts	Melissa Heydinger
Sheri Hindall	Mandy Hodson
Kristen Hudok	Danielle Lafountain
Kristin Lichtle	Lara Longenecker
Lisa McDowell	Christina Qualls
Teresa Rasmussen	Denise Ryan
Lani Sapp	Lisa Scherger
Allison Schnipke	Elsa Shrader
Tammy Spaeth	Jen Suermann
Becky Wank	Deb Wickerham
Renee Zimmerly	

12. Art and Science Webinar Work @ \$21.25/hour for 1.5 hours (Acct # 001-1100-111-16)

Lindsey Boes  
Lori Faeth

13. Title I Coordinator @ \$6,000 (Eff: 2011-2012 School Year)

Susan Chesebro

14. P.A.S.S. Coordinator @ \$1,000 (prorated at 25%) (Eff: 2011-2012 School Year)

Carolyn Clevenger

15. Academic Behavior Interventionalist @ \$2,000 (Eff: 2011-2012 School Year)

Michalene Sujaritchan

(This supplemental is traditionally \$4,000, but \$6,000 was approved on 7/19/10 and paid out for it in 2010-11 and this reduced amount of \$2,000 for 2011-12 is to put it back in balance.)

16. Summer Band @ \$9.33/hour (Acct. # 300-4134-113-9473)

Amy Beidelschies  
Richard Reamsnyder  
Brian Sheehe

17. Supplemental Duty Assignments – Certificated Personnel for 2011-2012 School Year

David Barkey - Jr. Statesmen of America Advisor – FHS @ \$1,071.46  
Debbie Benson - Activities Director – FHS @ \$6,560.63  
Debbie Benson - Director of Theatre – FHS @ \$1,648.40  
Debbie Benson - Freshman/Sophomore Show Director – FHS @ \$2,027.63  
Debbie Benson - Jr./Sr. Show Director – FHS @ \$2,027.53  
Debbie Benson - Musical Director – FHS @ \$3,675.93  
Debbie Benson - Dept. Chair - Communications (9-12) @ \$1,450.59  
Mark Dickman - We The People Advisor – FHS @ \$3,016.57  
Mark Dickman - Dept. Chair - Social Studies (9-12) @ \$1,730.82  
Lori Faeth - Special Education (9-12) @ \$1,730.82  
Jody Garver - Dept. Chair - Phys Ed. (6-12) 1/2 time @ \$865.41  
Erin Hemmelgarn - Dept. Chair - Phys Ed. (6-12) 1/2 time @ \$865.41  
Dean Kirian - Academic Quiz Team Advisor – FHS (1/2 time) @ \$865.41  
Ellen Laube - Dept. Chair - Mathematics (9-12) @ \$1,730.82  
C. Kevin Manley - Show Choir Director – FHS @ \$6,560.63  
C. Kevin Manley - Dept. Chair - Vocal Music (6-12) @ \$1,071.46  
Tim Mattis - Pantasia Director – FHS @ \$2,653.92  
Tim Mattis - Pep Band Director – FHS @ \$1,450.59  
Tim Mattis - Dept. Chair - Director of Bands Systemwide @ \$2,818.76  
Jim McGonnell - School Newspaper Advisor – FHS @ \$3,675.93  
Jim McGonnell - School Newspaper/Business Manager – FHS @ \$2,818.76  
Jim McGonnell - TV Advisor – FHS @ \$2,818.76  
Nicole Metzger - Dept. Chair - Art (6-12) @ \$1,071.46  
Erin O'Brien - Academic Quiz Team Advisor - FHS (1/2 time) @ \$535.73  
Becky Pfaltzgraf - Dept. Chair - English (9-12) @ \$1,730.82  
Ken Pressel - Chamber Orchestra Director – FHS @ \$1,631.92  
Ken Pressel - Dept. Chair - Director of Orchestras Systemwide @ \$2,818.76  
Craig Rennels - Dept. Chair - Trade & Industry (7-12) @ \$1,450.59  
Debbie Reynolds - Dept. Chair - A.V. Coordinator Systemwide @ \$2,159.40  
Debbie Reynolds - Dept. Chair - Libraries Systemwide @ \$2,159.40  
Ruth Rinker - Yearbook Advisor – FHS @ \$3,016.57  
Ruth Rinker - Yearbook Business Mgr – FHS @ \$2,159.40  
Roxanne Runion - Dept. Chair - Science (9-12) @ \$1,071.46  
Linda Savieo - Dept. Chair - Vocational Business Education (10-12) @ \$1,450.59  
Erica VanGunten - Dance Team Director – FHS @ \$2,653.92  
Dan Wilson - Show Choir Instrumental Director – FHS @ \$2,159.40

**\*Amounts are based on existing 2010-2011 salary schedule because 2011-2012 has yet to be finalized.**

18. Volunteer – 2011-2012 Certified Club Advisors/Helpers

Ashley Rakestraw – Volunteer Assistant Volleyball Coach

**CLASSIFIED PERSONNEL**

D. Leave of Absence

The superintendent recommends that a leave of absence be granted to the following classified personnel:

Barb Kodor (Student Services, Secretary)  
Effective: 5/16/2011 – 6/1/2011  
Reason: FMLA (will use paid sick, vacation, personal time if available)

E. Resignations

The superintendent recommends the following resignations be accepted:

Jeff Maroney (Freshmen Boys' Soccer Coach, FHS)	
Reason: Personal	Eff: June 21, 2011
Diana Naiman (Secretary, Lincoln)	(10 years)
Reason: Personal	Eff: July 28, 2011

F. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules, and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Adult Education Instructors (Classified) – Effective July 1, 2011

Step 0 @ \$21.09/hour  
Ginger Ouwenga

Hannah Watson

Step 1 @ \$21.37/hour

Troy Althous  
William Daniels  
Sarah Gaberdiel  
Julie Wagner

Ellen Bugay  
Valerie French  
Theresa Kummerer  
Pat Williams

Step 2 @ \$21.66/hour

Rick Beach  
Pam Bowers  
Gregory Cornette  
Tierney Fitzpatrick  
Kimberly Good  
Tom Harmon  
Simone Logan-Phillips  
Phyllis Macke  
Rachel Panches  
Stephanie Short  
Rosemary Tritch  
Dawn Turk  
Fred Ziegman

Dawn Bouldrey  
Michelle Burch-Morehart  
Marieke (Brouwer) Cummins  
Michael Gleason  
Bill Haggerty  
Sandy Inbody  
Rolly Lutz  
Karna Morrow  
Connie Shin  
Mona Renee Smith  
Lora Trout  
Lisa Wolph

2. Supplemental Duty Assignments – Non-Certificated Personnel for 2011-2012 School Year

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said position(s):

Joe Longo - Head Hockey Coach – FHS @ \$4,368.26  
Jenna Zeisloft - JV Girls' Volleyball Coach – FHS @ \$3,197.90

**\*Amounts are based on existing 2010-2011 salary schedule because 2011-2012 has yet to be finalized.**

3. Volunteers – 2011-2012 School Year Classified Club Advisors/Helpers

Brandon Agin – Marching Band Asst Percussion Clinician @ Volunteer  
Boston Ballmer - Trojan Boys' Basketball Camp  
Grayling Brown – Shockwave Truck Driver @ Volunteer  
Michael Clark - Trojan Boys' Basketball Camp  
Liz Clum – Marching Band Head Color Guard Clinician @ Volunteer  
Dan Eakin – Marching Band Assistant Percussion Clinician @ Volunteer  
Sue Fisher – Shockwave Meals/Medic @ Volunteer  
Justin Fujka – Marching Band Head Percussion Clinician @ Volunteer  
CJ Gettys – Trojan Boys' Basketball Camp  
Matt Gordon – Shockwave Snare Tech @ Volunteer  
Bob Grandbois – Shockwave Bass Drum Tech @ Volunteer  
Peggy Grandbois – Shockwave Bass Drum Tech @ Volunteer  
Austin Gutting – Trojan Boys' Basketball Camp

Chuck Kreinbuhl – Shockwave Truck Driver @ Volunteer  
Jeff Maroney – Volunteer Freshmen Boys' Soccer Coach  
Amber Mowry – Marching Band Asst Color Guard Clinician @ Volunteer  
Mark Oberst - Volunteer Assistant Volleyball Coach  
Daniel Peak - Trojan Boys' Basketball Camp  
Mark Polelle – Adult Education Volunteer  
Brad Samsen – Shockwave Tenor Tech Clinician @ Volunteer  
Denise Sheehe – Shockwave Marching/Cymbal Tech @ Volunteer  
Brent Wasson – Shockwave Electronics Tech @ Volunteer  
R.J. Wilhelm – Shockwave Marching/Cymbal Tech @ Volunteer  
Brian Williams – Shockwave Truck Driver @ Volunteer  
Tammy Williams – Shockwave Tarp Helper @ Volunteer  
Mandy Wolber – Shockwave Pit Tech @ Volunteer  
Gregg Wozniak – Shockwave Truck Driver @ Volunteer  
Jenny Wozniak – Shockwave Pit Tech/Bus Capt @ Volunteer

G. Monthly Financial Report

The treasurer recommends that the monthly financial report for June 2011 be accepted as presented by the treasurer as shown in EXHIBIT A.

H. 2010-2011 Fourth Quarter Fringe Benefit Report, Financial Report, and Investment Report

The treasurer recommends that the 2010-2011 Fourth Quarter Fringe Benefit, Financial Report, and Investment Report presented by the treasurer, be accepted as shown in EXHIBIT B.

I. Appropriation for New Fund 542

The treasurer recommends approval of the appropriation of \$23,000 to newly created fund 542 as presented in modified FY12 temporary appropriation measure in EXHIBIT C. This is for a recently approved federal grant for nutrition education.

J. Salary Schedule for Adult Education, Summer School, Home Instructors, P.A.S.S. Instructors, etc.

The superintendent recommends approval of the Salary Schedule for Adult Education, Summer School, Home Instructors, P.A.S.S. Instructors, etc. as presented in EXHIBIT D.

K. FABSS Updated Salary Schedule

The treasurer recommends approval of the FABSS Salary Schedule as shown in EXHIBIT E. The Ohio Minimum Hourly Wage increased to \$7.40 per hour effective January 2011. The previously submitted schedule had some rates at \$7.30 per hour. This corrects those \$7.30 rates to now be \$7.40. No one has been paid less than the minimum rate because they were at experience levels above the old \$7.30 rate.

L. 2011-2012 Student Activity Budgets

The superintendent recommends approval of the 2011-2012 Student Activity Budgets as presented in EXHIBIT F.

M. Agreement between Findlay City School District and Northwest Ohio Juvenile Detention, Training and Rehabilitation Center

The superintendent recommends acceptance of the Agreement between the Findlay City School District and the Northwest Ohio Juvenile Detention, Training and Rehabilitation Center for educational programs for adjudicated and delinquent students from our school district, as shown in EXHIBIT G.

N. Food Service Contracts

The superintendent recommends that the Findlay Board of Education enter into a contract with the schools listed below for cafeteria food services for the 2011-2012 school year as shown in EXHIBIT H:

Head Start  
Blanchard Valley School  
Saint Michael Schools

O. Operational Procedures for Non-Teaching and Non-Administrative Employees

The superintendent recommends approval of the Operational Procedures for Non-Teaching and Non-Administrative Employees, as presented in EXHIBIT I.

P. Approval of the Interactive Science Pilot Course of Study

The superintendent recommends approval of the Interactive Science Pilot course of study as presented to the Board of Education at the June 20, 2011 board meeting as Exhibit N.

Q. Approval of the Nursing Assistant Pilot Course of Study

The superintendent recommends approval of the Nursing Assistant Pilot course of study as presented to the Board of Education at the June 20, 2011 board meeting as Exhibit O.

R. Approval of the Emerging Technologies Communications I Pilot Course of Study

The superintendent recommends approval of the Emerging Technologies Communications I Pilot course of study as presented to the Board of Education at the June 20, 2011 board meeting as Exhibit P.

S. Approval of the CP Algebra III Course of Study

The superintendent recommends approval of the CP Algebra III course of study as presented to the Board of Education at the June 20, 2011 board meeting as Exhibit Q.

T. Approval of the Textbook List

The superintendent recommends approval of the Textbook List as presented to the Board of Education at the June 20, 2011 board meeting as Exhibit R.

U. Bus Donation

The superintendent recommends board approval of the donation of a school bus for use in the City of Findlay police department training where said bus has no working engine and is of no value to the district. After use in the police department training, the treasurer will sign the title over to Shorty's Towing which will scrap the remains and may keep the proceeds in exchange for towing the bus from district property to and from the police training site.

V. Correction to the April 11, 2011 Board Minutes

The superintendent recommends the minutes of the April 11, 2011 Board of Education meeting be corrected as shown:

Kim Missler  
FROM: EMIS Coordinator, year 4 @ \$46,949 effective July 1, 2011 (2 yr. contract, 260 days/yr.)  
TO: EMIS Coordinator, year 4 @ \$47,655 effective July 1, 2011 (2 yr. contract, 260 days/yr.)

Roll call: Mr. Shrader, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Hoffman, aye. President Hoffman declared the motion carried.

**ACTION ITEMS**

**2011-07-003 Acceptance of the Resolution to Award Temperature Controls Contract for the three New Buildings**

It was moved by Mrs. Dysinger, seconded by Mr. Shrader to approve the superintendent's recommendation for acceptance of the resolution to Award the Contract for the Temperature Controls for the three new buildings as shown in EXHIBIT J.

Roll call: Mrs. Dysinger, aye; Mr. Shrader, aye; Mrs. Lockard, aye; Mr. Hoffman, aye. President Hoffman declared the motion carried.

**REPORTS TO THE BOARD**

A. Building Update

Mr. McPheron gave an update on the construction projects and Mrs. Shick presented the photo updates on the web.

B. Interest Report

Mr. Barnhart gave a brief report concerning the interest over the last six months.

**DISCUSSION ITEMS**

A. By-Laws Policy – 2.00

Mr. Hoffman provided a copy of the proposed revisions to the By-Laws Policy 2.00. The revisions bring the policy in line with what the Board currently does. The Board agreed that this would be a decision made by the entire Board and not just the policy committee. Mr. Hoffman will make the corrections discussed and send it to the Board members for review.

**ASSISTANT SUPERINTENDENT'S COMMENTS**

Mr. Kupferberg did not have any comments.

**BOARD'S COMMENTS**

Mr. Shrader announced that he would not be running for re-election. His term expires in December of 2011. After serving on the Board for twelve years, Mr. Shrader thinks it is time for someone else to have the opportunity to serve the people of this community. Mr. Shrader said it has been a great opportunity for him.

**2011-07-004 Executive Session**

It was moved by Mr. Shrader, seconded by Mrs. Lockard to go into executive session to discuss the employment of personnel at 6:19 p.m.

Roll call: Mr. Shrader, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye. President Hoffman declared the motion carried.

The Board of Education returned to regular session at 6:45p.m.

**2011-07-005 Adjournment**

It was moved by Mr. Hoffman, seconded by Mrs. Lockard to adjourn at 6:46 p.m.

Roll call: Mr. Hoffman, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

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President

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Treasurer

Read and approved August 8, 2011.