

**Board of Education Meeting
July 18, 2005**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Board Room at Central Middle School.

President Rothery called the meeting to order. Present were: Mrs. Brown, Mr. Cavallero, Mr. Miserlian, Mrs. Rothery, Mr. Shrader, Superintendent Lotz and Treasurer Barnhart.

PUBLIC PARTICIPATION

There was a presentation of proclamation from Mayor Iriti in recognition of Superintendent Lotz which declared Monday, July 25 as Robert J. Lotz Day.

FEA President Dee Groman recognized Andrew Schroeder for receiving a Martha Holden Jennings grant; welcomed Dr. Wittwer as Superintendent and Dr. Blaine as Interim Assistant Superintendent; and announced that the impasse will be postponed to allow for a meeting in August.

2005-07-003 Approval of Minutes

It was moved by Mr. Shrader, seconded by Mr. Cavallero to approve the minutes of the special meeting on June 21, 2005, the regular meeting on June 27, 2005, and the special meeting on July 6, 2005.

Roll call: Mr. Shrader, aye; Mr. Cavallero, aye; Mrs. Brown, aye; Mr. Miserlian, aye; Mrs. Rothery, aye. President Rothery declared the motion carried.

CORRESPONDENCE

Mr. Barnhart presented information to the board members on the OSBA Capital Conference to be held in November.

CONSENT ITEMS

2005-07-004 Consent Items A-U

It was moved by Mr. Miserlian, seconded by Mrs. Brown to approve Consent Items A-U as follows:

A. Resignations

The superintendent recommends that the following resignations be accepted:

| | |
|--|--------------|
| Paula J. Antonevich (FHS, Art) | (2 years) |
| Reason: Personal | Eff: 8/5/05 |
| Mary Anne Ashworth (Assistant Superintendent) | (21 years) |
| Reason: Other Employment | Eff: 8/12/05 |
| Kristen Getchey (School Psychologist) | (4 years) |
| Reason: Personal | Eff: 8/5/05 |
| Jon Rife (FHS, Health) | (2 years) |
| Reason: Other Employment | Eff: 8/5/05 |
| Margrethe A. Sparks (Central, Special Education) | (5 years) |
| Reason: Personal | Eff: 8/31/05 |
| David Sprouse (Glenwood, Physical Education) | (12 years) |
| Reason: Personal | Eff: 8/5/05 |
| Jillian J. Subramaniam (School Psychologist) | (2 years) |
| Reason: Personal | Eff: 8/5/05 |

B. Leave of Absence

The superintendent recommends that a leave of absence, without pay, be granted to the following certificated personnel:

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|---|
| Kelly Wilson (Millstream, South - Business) |
| Effective: 2005/2006 School Year |
| Reason: Personal |

C. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Classroom Teachers - Effective: 2005/2006 School Year

Gina Allen (initial assignment - Central, Intervention Specialist)
Salary: BA, Step 5 @ \$35,141.00

Leslie Bowling (initial assignment - FHS, Intervention Specialist)
Salary: BA, Step 0 @ \$28,362.00

Erin Hemmelgarn (initial assignment - FHS, Physical Education)
Salary: MA, Step 0 @ \$31,198.00

Andrea Johnson (initial assignment - WH/WV Guidance Counselor)
Salary: MA, Step 1 @ \$32,852.00 plus
(One [1] Week Extended Service @ \$892.70)

Richard Kalmbach (initial assignment - FHS, Spanish)
Salary: MA+30, Step 30 @ \$39,028.80 (3/5 time)

Robin Pearson (initial assignment - FHS, Science)
Salary: BA, Step 0 @ \$28,362.00

Norma Perrone (initial assignment - FHS Science)
Salary: BA+30, Step 2 @ \$13,114.40 (2/5 time)

Stephanie Stephan (initial assignment - FHS, Science)
Salary: BA+30, Step 0 @ \$29,780.00

Barbara Tardibuono (initial assignment - FHS, English)
Salary: MA, Step 6 @ \$41,119.00

Kimberly Thiry (initial assignment - Millstream, Med. Tech)
Salary: ND, Step 4 @ \$32,727.00

Craig VanRenterghem (initial assignment - Glenwood, Vocal Music)
Salary: BA, Step 0 @ \$28,362.00

2. School Psychologist

Vicki Miracle (initial assignment - School Psychologist)
Salary: MA+15, Step 6 @ \$43,439.00 plus
(Four [4] Weeks Extended Service @ \$4,721.60)

3. Title I Coordinator - Effective: 2005/2006 School Year

Susan Chesebro @ \$6,000.00

4. Supplemental Duty Assignment - Effective: 2004/2005 School Year

Mike Risser - Teacher Review Consultant @ \$921.77

5. Curriculum Writing @ \$18.89/hour

| | | |
|-----------------|--------------|------------------|
| Leah Brant | Sue Keller | Brittany Mussell |
| Heather Burkin | Shari Leo | Terry Nonnemaker |
| Lisa Canterbury | Angie Ludwig | Linda Pochard |
| Jo Croy | Tammy Mast | Rhonda Simons |
| Mark Dickman | Dan Matheny | Vicki Smalley |
| Jackie Gleason | Joy McCarthy | Mike Wilson |
| Erin Gonder | Bryan Miller | |

6. Adult Education Teacher - Effective: 2005/2006 School Year

| | | |
|-------------------------|---------------|-------------------|
| Step 0 @ \$18.89/hour - | Shawn Felkner | Jeremy Scheiderer |
|-------------------------|---------------|-------------------|

7. Summer Band Instructors

| | | |
|-------------------------|------------------|--------------------|
| Step 0 @ \$18.89/hour - | Teresa Collins | |
| Step 2 @ \$19.40/hour - | Amy Beidleschies | Richard Reamsnyder |

8. Extended Service (8 pre-contract days worked in July)
Howard Moskowitz – Info. Technology Coordinator @ \$1,882.00
9. Supplemental Duty Assignments - Effective: 2005/2006 School Year
Ray Elbin – FHS, head boys' tennis coach @ \$3,162.36
Ray Elbin – FHS, head girls' tennis coach @ \$3,162.36
Jack Foltz – FHS, head baseball coach @ \$3,843.05
Jodi Garver – FHS, assistant athletic director @ \$6,806.88
Cliff Hite – FHS, head football coach @ \$6,806.88
Ben Kirian – FHS, head wrestling coach @ \$3,757.97
Mike Root – FHS, head hockey coach @ \$4,325.21
Jim Rucki – FHS, head boys' basketball coach @ \$6,806.88
Kevin Veroneau – FHS, head girls' soccer coach @ \$4,325.21

D. Reclassifications

The superintendent recommends that the following employees be reclassified on the salary schedule, as indicated:

1. Administrator
Richard Dillon (Lincoln, Principal)
FROM: MA+10
TO: MA+20
Effective: 2005/2006 School Year
2. Classroom Teachers
Linda Bash (FHS, French)
FROM: BA+30, Step 23 @ \$20,330.00 (2/5 time)
TO: BA+30, Step 23 @ \$30,495.00 (3/5 time)
Effective: 2005/2006 School Year

Tammie Morman (St. Michaels, Guidance Counselor)
FROM: MA+15, Step 12 @ \$27,131.00 (1/2 time)
TO: MA+15, Step 12 @ \$40,697.00 (3/4 time) - (ASP Funding)
Effective: 2005/2006 School Year

E. Continuing Contract

The superintendent recommends that the following certificated personnel be granted a continuing contract, effective the 2005/2006 school year:

Waneta Worstine C* Degree – MA Step - 11

CLASSIFIED PERSONNEL (F to H)

F. Resignation

The superintendent recommends that the following resignation be accepted:

Pam Norris (Northview, Teacher Aide) (11 years)
Reason: Relocation Eff: 8/5/05

G. Leave of Absence

The superintendent recommends that a leave of absence, without pay be granted to the following classified personnel:

Terri Lauck (Central, Custodian)
Effective: July 1 - 11, 2005
Reason: Personal

H. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Nurse for Faith Academy - Effective: 2005/2006 School Year
Cassandra Van Horn @ \$18.36/hour - (6 hours per week)

2. Supplemental Duty Assignments – Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, as listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the District, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Tim Babcock – FHS, head girls' softball coach @ \$3,275.81
Traci Dunn – FHS, head gymnastics coach @ \$3,843.05
Connie Lyon – FHS head girls' basketball coach @ \$6,239.64
Nikki McDonald – FHS, cheerleading coach (football) @ \$1,375.56
Jeff Wobser – FHS, head boys'/girls' swim coach @ \$3,757.97

I. Monthly Financial Report

The superintendent recommends that the Monthly Financial Report for June 2005, be accepted as presented by the treasurer. (see EXHIBIT A)

J. Fourth Quarter Insurance & Fringe Benefit Report, Investment Report and Year End Financial Report

The superintendent recommends that the Fourth Quarter Insurance & Fringe Benefit Report, the Investment Report, and the Year End Financial Report presented by the treasurer be accepted, as shown in EXHIBIT B.

K. Transfer of Funds

The superintendent recommends approval for the treasurer to transfer funds as indicated. (see EXHIBIT C)

L. Appropriation Modification

The superintendent recommends that the modification to the FY2006 Appropriation Measure, as presented by the treasurer, be adopted as shown in EXHIBIT D.

M. Students Attending Liberty-Benton Local School District

The superintendent recommends that Seth Phillips, RaeAnne Phillips and Dharma Phillips (whose parents now reside in the Findlay City School District), be allowed to reside with their grandparents, Peg and Larry Bracy, 4667 County Road 86, Findlay, Ohio, and be allowed to attend Liberty-Benton Local School District for the 2005/2006 school year under the Grandparent Provision of the Ohio Revised Code.

N. Division of Liquor Control Permit Transfer

The superintendent recommends that the Board of Education request the division of Liquor Control document show our objection to the issuance of this permit but we will not request a hearing, as shown in EXHIBIT E.

O. Elementary School Parent and Student Handbook

The superintendent recommends approval of the Elementary School Parent/Student Handbook which was presented to the Board of Education at the June 27, 2005, board meeting as Exhibit H.

P. Adoption of Textbook List

The superintendent recommends adoption of the Textbook List which was presented to the Board of Education at the June 27, 2005 board meeting as Exhibit I.

Q. Adoption of Concepts in Science Course of Study

The superintendent recommends adoption of the Concepts in Science Course of Study which was presented to the Board of Education at the June 27, 2005 board meeting as Exhibit J.

R. Art Appreciation Course of Study

The superintendent recommends adoption of the Art Appreciation Course of Study which was presented to the Board of Education at the June 27, 2005 board meeting as Exhibit K.

S. American and World Governments in Transition Course of Study

The superintendent recommends adoption of the American and World Governments in Transition Course of Study which was presented to the Board of Education at the June 27, 2005 board meeting as Exhibit L.

T. Sixth Grade Social Studies Course of Study

The superintendent recommends adoption of the Sixth Grade Social Studies Course of Study which was presented to the Board of Education at the June 27, 2005 board meeting as Exhibit M.

U. Sixth Grade Science Course of Study

The superintendent recommends adoption of the Sixth Grade Science Course of Study which was presented to the Board of Education at the June 27, 2005 board meeting as Exhibit N.

Roll call: Mr. Miserlian, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mrs. Rothery, aye; Mr. Shrader, aye. President Rothery declared the motion carried.

ACTION ITEMS

2005-07-005 Appointment of Superintendent

It was moved by Mr. Miserlian, seconded by Mr. Cavallero that the Board of Education approve the appointment of Dr. Dean Wittwer as Superintendent of the Findlay City Schools at \$125,000.00/year (5 year contract), effective August 1, 2005.

Roll call: Mr. Miserlian, aye; Mr. Cavallero, aye; Mrs. Brown, aye; Mrs. Rothery, aye; Mr. Shrader, aye. President Rothery declared the motion carried.

2005-07-006 Appointment of Interim Assistant Superintendent

It was moved by Mrs. Brown, seconded by Mr. Cavallero to approve the superintendent's recommendation for the appointment of Dr. Paul F. Blaine as Interim Assistant Superintendent at \$95,000.00/year (1 year contract), effective August 1, 2005.

Roll call: Mrs. Brown, aye; Mr. Cavallero, aye; Mr. Miserlian, aye; Mrs. Rothery, aye; Mr. Shrader, aye. President Rothery declared the motion carried.

2005-07-007 Acceptance of Martha Holden Jennings Grant Agreement

It was moved by Mrs. Brown, seconded by Mr. Miserlian to approve the superintendent's recommendation for acceptance of the Martha Holden Jennings Grant Agreement awarded to the Findlay City School District and Andrew Schroeder - Grade 3 at Lincoln Elementary School in the amount of \$1,227.00 for the purchase of materials and equipment to implement the "Reader's Theater for Fluency" as described in EXHIBIT F.

Roll call: Mrs. Brown, aye; Mr. Miserlian, aye; Mr. Cavallero, aye; Mrs. Rothery, aye; Mr. Shrader, aye. President Rothery declared the motion carried.

2005-07-008 Acceptance of The Service Learning Grant

It was moved by Mr. Shrader, seconded by Mr. Miserlian to approve the superintendent's recommendation for acceptance of The Service Learning Grant from the Ohio Department of Education, Center for School Reform and Urban Education, in the amount of \$15,000.00 to provide professional development for the middle schools, high school, Millstream Technology Center and Digital Academy teachers to learn about service learning and how to implement service learning in their classroom as described in EXHIBIT G.

Roll call: Mr. Shrader, aye; Mr. Miserlian, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mrs. Rothery, aye. President Rothery declared the motion carried.

DISCUSSION ITEMS

A. Information Technology Coordinator Job Description EXHIBIT H

Mr. Lotz presented the Information Technology Coordinator Job Description.

B. Public Relations and Human Resources Coordinator Job Description EXHIBIT I

Mr. Lotz presented the Public Relations and Human Resources Coordinator Job Description.

C. Administrative Special Area Compensation Plan - Pg. 6 EXHIBIT J

Mr. Lotz presented the Administrative Special Area Compensation Plan – Pg. 6.

REPORTS

A. May/June Food Service Report EXHIBIT K

Mr. Lotz presented the May/June Food Service Report as prepared by Paulette Hartman, Food Service Director.

SUPERINTENDENT'S COMMENTS

Mr. Lotz said the city schools have made a lot of progress over the course of his career, but said there is still much more to be done. He complimented board members, administrators, teachers and the community for their service to the school district.

BOARD'S COMMENTS

All board members thanked Mr. Lotz for his work, vision, advice and service throughout the years. They also welcomed Dr. Wittwer and Dr. Blaine to Findlay City Schools.

Dr. Wittwer thanked Mr. Lotz and Dr. Ashworth for their professionalism and help in the transition.

2005-07-009 Executive Session

It was moved by Mr. Shrader, seconded by Mrs. Brown to recess to executive session to discuss negotiations at 7:28 p.m.

Roll call: Mr. Shrader, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mr. Miserlian, aye; Mrs. Rothey, aye. President Rothey declared the motion carried.

The Board of Education returned to regular session at 8:59 p.m.

2005-07-010 ADJOURNMENT

It was moved by Mrs. Rothey, seconded by Mrs. Brown to adjourn at 9:00 p.m.

Roll call: Mrs. Rothey, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mr. Miserlian, aye; Mr. Shrader, aye. President Rothey declared the motion carried.

President

Treasurer

Read and Approved August 8, 2005.