

**Board of Education Meeting
July 16, 2007**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Board Room at Central Middle School.

President Brown called the meeting to order. Present were Mrs. Brown, Dr. Browning, Mrs. Dysinger, Mrs. Rothey, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

PUBLIC PARTICIPATION

Gary Kapostasy wished the best to those resigning and welcomed new teachers; commended the teachers who are taking on supplemental duties; and congratulated Craig VanRenterghem on his mural restoration efforts.

2007-07-002 Approval of Minutes

It was moved by Dr. Browning, seconded by Mrs. Rothey to approve the minutes of the regular meeting on June 25, 2007 and the board work session on July 9, 2007.

Roll call: Dr. Browning, aye; Mrs. Rothey, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mr. Shrader, aye. President Brown declared the motion carried.

CORRESPONDENCE

Mrs. Brown presented a letter about JV hockey from incoming freshman, Michael Rowe.

Mr. Barnhart shared copies of the benefit statement that was recently mailed to the teaching staff. He commended his staff, particularly Assistant Treasurer Jennifer Miller, for their efforts in producing the document and getting it out to the teachers. Mr. Barnhart also presented a draft of an updated 5-year forecast.

CONSENT ITEMS

2007-07-003 Consent Items A-N

It was moved by Mrs. Rothey, seconded by Mr. Shrader to approve Consent Items A-N with the exception of C-5 (see action item) and item H (5-year forecast) as follows:

CERTIFICATED PERSONNEL

A. Resignations

The superintendent recommends that the following resignations be accepted:

Mandi Croft (FHS, English)	(5 years)
Reason: Relocation	Eff: 8/18/07
Mandi Croft (Sophomore/Senior Class Advisor)	
Reason: Relocation	Eff: 6/27/07
Michalene Lozinski-Sujaritchan (School Psychologist)	(8 years)
Reason: Other Employment	Eff: 8/18/07
Debra Wilch (Washington, Grade 5)	(8 years)
Reason: Relocation	Eff: 8/18/07
Gina Zippay (FHS, Guidance Counselor)	(1 year)
Reason: Personal	Eff: 8/18/07

B. Leave of Absence

The superintendent recommends that a leave of absence, without pay, be granted to the following certificated personnel:

Heather Bryan (FHS, Science)	
Effective: May 14 – June 10, 2007	
Reason: FMLA, Maternity	

C. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Classroom Teachers – Effective: August 27, 2007

Brad Boes (initial assignment – Washington, Grade 5)
Salary: BA, Step 5 @ \$37,630.00

Kristyn Daniel (initial assignment – FHS, Guidance Counselor)
Salary: MA, Step 8 @ \$47,355.00
(plus three (3) weeks extended service @ \$3,858.90)

Gera Durbin (initial assignment – Millstream CTC, Childhood Education & Care)
Salary: BA, Step 0 @ \$30,541.00

Eric Dysert (initial assignment – Glenwood, Math)
Salary: BA, Step 3 @ \$34,792.00

Tricia Ellerbrock (initial assignment – Whittier, Grade 2)
Salary: BA, Step 1 @ \$31,958.00

Janelle Feasel (initial assignment – Jefferson, Grade 2)
Salary: BA, Step 0 @ \$30,541.00

Lindsay Thomas (initial assignment – Glenwood, Math)
Salary: BA+30, Step 1 @ \$33,595.00

Linda VanDerMolen (initial assignment – Donnell, Math)
Salary: MA, Step 3 @ \$38,692.00

2. School Psychologists

Mark Froning (initial assignment – St. Michael's School)
Salary: MA, Step 30 (paid from Federal IDEA B Funds)
Effective: 2007/08 School Year – 87 days

Amy Kennard (initial assignment – School Psychologist)
Salary: MA+30, Step 9 @ \$54,858.00
(plus four (4) weeks extended service @ \$5,962.83)
Effective: August 8, 2007

3. Extended Service

Martin White – Technology Director
Up to five (5) days of transitional work in July @ \$332.63/day

4. Supplemental Duty Assignment – Effective: 2007/2008 School Year

Jon Ammons – FHS, assistant athletic director @ \$6,719.02
Todd Armstrong – FHS, assistant hockey coach @ Volunteer
David Barkey – FHS, chess club advisor @ Volunteer
Debbie Benson – FHS, activities director @ \$6,077.66
Debbie Benson – 9-12 communications dept. chair @ \$1,343.80
Gene Damon – FHS, Save Johnson's Island advisor @ Volunteer
Linda Dangelo – FHS, care club advisor @ Volunteer
Linda Dangelo – FHS, key club advisor @ Volunteer
Susan Davidson – FHS, French honor society advisor @ Volunteer
Mark Dickman – 9-12 social studies dept. chair @ \$992.58
Ray Elbin – FHS, assistant boys' basketball coach @ \$4,061.95
Amber Elliott – FHS, junior class advisor (1/2 time) @ \$923.87
Amber Elliott – FHS, freshman class advisor (1/2 time) @ \$633.73
Bill Etling – Findlay indoor drumline @ Volunteer
Lori Faeth – 9-12 dept. chair – special education (1/2 time) @ \$366.49
Nancy Frankenfield – FHS, art club advisor @ Volunteer
Nancy Frankenfield – 6-12 art dept. chair @ \$1,603.40
Jodi Garver – FHS, assistant athletic director @ \$7,329.84
Jodi Garver – 6-12 phys. ed. dept. chair (1/2 time) @ \$496.29
Maribeth Geaman – FHS, literary annual advisor @ \$3,405.32
Maribeth Geaman – FHS, school annual business manager @ \$2,611.26
Mark Gleason – FHS, head cross country coach @ \$3,405.32
Mark Gleason – FHS, head girls' track coach @ \$4,138.31
Erin Hemmelgarn – FHS, athletic trainer @ \$6,719.02
Erin Hemmelgarn – 6-12 phys. Ed. dept. chair (1/2 time) @ \$496.29

Erin Hemmelgarn – FHS, care club advisor @ Volunteer
 Brigett Hoff – FHS, junior classical league @ Volunteer
 Kim Hord – FHS, head forensics coach @ \$2,794.50
 Ryan Imke – FHS, freshman boys' basketball coach @ \$3,435.86
 Mary Beth Kennedy-Mowrey – FHS, student council advisor @ \$2,611.26
 Dean Kirian – FHS, academic quiz team advisor @ \$992.58
 Ellen Laube – 9-12 mathematics dept. chair @ \$992.58
 Linda Laux – FHS, German honor society @ Volunteer
 Linda Laux – FHS, international club advisor @ Volunteer
 Linda Laux – 8-12 foreign language dept. chair @ \$1,603.40
 Kevin Manley – FHS, show choir director @ \$3,527.49
 Kevin Manley – 6-12 vocal music dept. chair @ \$992.58
 Tim Mattis – FHS, pantasia director @ \$1,878.27
 Tim Mattis – FHS, pep band director @ \$1,511.78
 Tim Mattis – Systemwide, director of band dept. chair @ \$2,611.26
 Jim McGonnell – FHS, school newspaper advisor @ \$3,405.32
 Jim McGonnell – FHS, school newspaper/business manager @ \$2,611.26
 Jim McGonnell – FHS, Trojan TV advisor @ \$2,611.26
 Kim Miller – FHS, freshman cheerleading coach (basketball) @ \$1,374.35
 Diane Mosser – FHS, assistant boys'/girls' swim coach @ \$4,061.95
 Aaron Moyer – FHS, school treasurer @ \$4,138.31
 Tim Opp – FHS, strength coach @ \$4,657.50
 Tim Opp – 9-12 science dept. chair @ \$992.58
 Karen Ouwenga – FHS, national honor society advisor @ Volunteer
 Becky Pfaltzgraf – 9-12 English dept. chair @ \$1,603.40
 Ken Pressel – FHS, chamber orchestra director @ \$900.96
 Ken Pressel – Systemwide, director of orchestra dept. chair @ \$2,000.44
 Courtney Rapp – FHS, sophomore class advisor (1/2 time) @ \$633.73
 Courtney Rapp – FHS, senior class advisor (1/2 time) @ \$923.87
 Debbie Reynolds – FHS, book & brownies advisor @ Volunteer
 Debbie Reynolds – Systemwide, A.V. dept. chair @ \$2,000.44
 Debbie Reynolds – Systemwide, library dept. chair @ \$2,000.44
 Marcela Ritter – FHS, French honor society advisor @ Volunteer
 Marcela Ritter – FHS, international club advisor @ Volunteer
 Marcela Ritter – FHS, Spanish honor society advisor @ Volunteer
 Brian Rosendale – FHS, head boys' track coach @ \$3,527.49
 Dianna Schweinfurth – FHS, Save Johnson's Island advisor @ Volunteer
 Carrie Soellner – FHS, junior class advisor (1/2 time) @ \$923.87
 Carrie Soellner – FHS, freshman class advisor (1/2 time) @ \$633.73
 Carrie Soellner – FHS, ski club advisor @ Volunteer
 Julie Speelman – FHS, head girls' volleyball coach @ \$3,527.49
 Jeff Stutzman – FHS, head baseball coach @ \$4,138.31
 Erica VanGunten – FHS, dance team director @ \$2,000.44
 Craig VanRenterghem – FHS, show choir instrumental director @ \$2,000.44
 Margie Wien – 9-12 special ed. dept. chair (1/2 time) @ \$671.90

6. Mentors for Entry Year Principals @ \$420.00 Stipend

Chris Renn Sandy White

7. Adult Education Instructor @ Step 0, \$20.08/hour – Hildegard Zeglan

CLASSIFIED PERSONNAEL (D to F)

D. Retirement

The superintendent recommends that the following retirement be accepted:

Linda Lafferty (Central, Educational Aide/Interpreter)	(19 years)
Reason: Retirement	Eff: 9/30/07

D-1 Disability Retirement

The superintendent recommends that the following disability retirement be accepted:

Diane Shifflett (Central, Custodian)	(12 years)
Reason: Disability Retirement	Eff: 6/15/07

E. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Library Aides

Sally Hartzell (initial assignment – Bigelow Hill, Library Aide)
Salary: Step 6 @ \$13.25/hour
Effective: August 27, 2007

Ellen Mohr (initial assignment – Central, Library Aide)
Salary: Step 5 @ \$12.88/hour
Effective: August 27, 2007

2. Summer Library Aides

Sharon Kaufman (Northview) @ \$15.49/hour
Dawn Rose (to be paid from the Community Foundation Grant)

3. Substitute and/or Per Diem Employees

Susan Paul – substitute educational aide @ \$9.41/hour

4. Supplemental Duty Assignments – Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, as listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the District, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Tim Babcock – FHS, head girls' softball coach @ \$4,138.31
Dean Birchmeier – FHS, assistant girls' basketball coach @ \$3,451.13
Marc Bishop – FHS, assistant boys' basketball coach @ \$3,451.13
Blanchard Valley Hospital – FHS, assistant athletic trainer @ \$3,970.33
Elliot Bowman – FHS, assistant percussion @ Volunteer
Steve Cotterman – FHS, freshman wrestling coach @ \$3,435.86
Chris Crim – FHS, assistant boys'/girls' swim coach @ Volunteer
Jami Dellifield – FHS, cheerleading coach (football) @ \$1,481.24
Donna Doyle – FHS, assistant boys' /girls' swim coach @ Volunteer
Eric Duenke – FHS, assistant wrestling coach @ \$3,451.13
Joe Dunn – FHS, assistant gymnastics coach @ Volunteer
Dave Erikson – FHS, assistant hockey coach @ Volunteer
Gina Luginbill – FHS, assistant girls' basketball coach @ Volunteer
Rosemary Lyon – FHS, head ticket manager @ \$4,581.15
Neal Mersch – FHS, freshman girls' basketball coach @ \$4,046.68
Steve Stone – FHS, assistant hockey coach @ Volunteer
Matt Thomas – FHS, assistant hockey coach @ Volunteer
Elizabeth Ticchione – FHS, cheerleading coach (basketball) @ \$1,481.24
Ray VanGunten – FHS, assistant golf coach @ Volunteer

E-1 Reclassifications

The superintendent recommends that the following classified employees be reclassified on the salary schedule, as indicated:

Laura Baucher
FROM: Substitute Food Service Worker @ \$8.20/hour
TO: Glenwood, Food Service Worker, Step 1 @ \$9.34/hour
Effective: August 16, 2007

Vicki Cole
FROM: Substitute Food Service Worker @ \$8.20/hour
TO: Donnell, Food Service Worker, Step 1 @ \$9.34/hour
Effective: August 16, 2007

REPORTS

There was none.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer asked that the policy committee convene in the near future. He thanked Dennis McPheron and his team for their outstanding efforts with summer projects, and offered board members a tour of the buildings in August.

BOARD'S COMMENTS

Mrs. Rothey thanked staff for the success of the Fiscal Health Plan. She also requested that the Board set up forums to solicit input from the community. The other board members agreed that it was a good idea and targeted October 15, 2007 as the first date. Mrs. Rothey also noted that she appreciated the signs located at various buildings thanking the public, who made the summer projects possible through the passage of the levy.

2007-07-005 ADJOURNMENT

It was moved by Mr. Shrader, seconded by Mrs. Dysinger to adjourn at 7:30 p.m.

Roll call: Mr. Shrader, aye; Mrs. Dysinger, aye; Mrs. Brown, aye; Dr. Browning, aye; Rothey, aye. President Brown declared the motion carried.

President

Treasurer

Read and Approved August 13, 2007.