

**Board of Education Meeting
June 26, 2006**

The Board of Education of the Findlay City Schools met in regular session at 5:30 p.m. in the Board Room at Central Middle School.

President Brown called the meeting to order. Present were: Mrs. Brown, Dr. Browning, Mrs. Rothey, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart. Absent was: Mr. Cavallero.

2006-06-011 Executive Session

It was moved by Mr. Shrader, seconded by Mrs. Rothey to recess to executive session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student.

Roll call: Mr. Shrader, aye; Mrs. Rothey, aye; Mrs. Brown, aye; Dr. Browning, aye. President Brown declared the motion carried.

The Board of Education returned to regular session at 7:05 p.m.

CELEBRATIONS

Mrs. Rothey congratulated the Findlay High School staff and students for an outstanding graduation ceremony.

PUBLIC PARTICIPATION

FEA President Dee Groman welcomed Dr. Wittwer back from Japan. She acknowledged two resignations; congratulated David Alvarado and Don Williams on their new positions; recognized teachers taking on supplemental duties; and thanked the public for their donations. She expressed concern on Mr. Graves' resignation and the staff's concern that the position may not be filled and the possible effects on Lincoln Elementary's principal, staff and students.

2006-06-012 Approval of Minutes

It was moved by Dr. Browning, seconded by Mrs. Rothey to approve the minutes of the regular meeting on June 12, 2006.

Roll call: Dr. Browning, aye; Mrs. Rothey, aye; Mrs. Brown, aye; Mr. Shrader, aye. President Brown declared the motion carried.

CORRESPONDENCE

Mr. Barnhart reported that the district will be upgrading and replacing fire alarm systems, public announcement systems and installing wireless clock systems in Bigelow Hill and Chamberlin Hill this summer. The work will be done by Simplex Grinnell under state contract for \$274,152.00. Similarly we will be replacing carpet at Northview, Whittier and Wilson Vance under state contract for \$83,647 using the Tandus Group.

Mrs. Brown announced the anticipated vacancy on the Board due to Mr. Cavallero's transfer to London, England and the process to replace him.

CONSENT ITEMS

2006-06-013 Consent Items A-L

It was moved by Mr. Shrader, seconded by Dr. Browning to approve Consent Items A-L as follows:

CERTIFICATED PERSONNEL

A. Resignations

The superintendent recommends that the following resignations be accepted:

Bethany Ash (FHS, Science)	(2 years)
Reason: Other Employment	Eff: 8/20/06
Gary W. Graves (Lincoln, 1/4 Principal)	(10 years)
Reason: Personal	Eff: 6/30/06
Bruce Otley (Glenwood, Principal)	(1 year)
Reason: Other Employment	Eff: 7/31/06
Melissa Stanton (Central, SBH Class)	(6 years)
Reason: Other Employment	Eff: 8/28/06

B. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Classroom Teacher

Brigette Hoff (initial assignment – FHS, Latin)
Salary: BA+30, Step 9 @ \$45,263.00
Effective: August 28, 2006

Tyler Smith (initial assignment – FHS, Science)
Salary: BA, Step 0 @ \$29,160.00
Effective: August 28, 2006

2. CPI Training @ \$70.00 each

Karen Acuna	Amy Kuhlman	Angi Schroeder
Joan Bauer	Matt Miles	Denise Sheehe
Ashleigh Burd	Chuck Mitchell	Elsa Shrader
Kathy Conine	Buck Pollock	Rebecca Stocking
Laura Davis-McMaster	Nicole Roach	Rachel Topel
Lisa Dominique	Angie Ross	Teresa Yeater
Tim Ervin		

3. Homework Club (Stipend @ \$325.00) – Deb Wickerham

4. High School Helper (Stipend @ 250.00) – Kay Sidle

5. Summer School Teachers

Step 1 @ \$19.45/hour – Denise Sheehe

Step 2 @ 19.73/hour – Marsha Franklin

6. Curriculum Writing @ \$19.21/hour

Barb Buttermore	Kim Hord	Chuck Mitchell
Heather Bryan	Mary Beth Kennedy-Mowery	Karen Ouwenga
Linda Dangelo	Becky Kupferberg	Melanie Smith
Cathy Dunham	Gregg Lang	Marcus Tuttle
Vicki Essinger	Donna Leonard	Barb Zalinski
Lori Faeth	Carrie Little	Vicki Smalley

7. Adult Education Instructors (Effective: 2006/2007 School Year)

Step 0 @ \$19.21/hour

Holly Beach	David Calland	Cara Ray
Laura Beach	Tammy Dean	Rick Walter
Michelle Breitigan	Timothy Martin	

Step 1 @ \$19.45/hour

Deborah Bunn	Mike Magnes	Pat Pietras
Laurie Collert	Dave Morrow	Heather Riffle
Robert Haggerty	Karna Morrow	Donna Slosser
Michael Janton	Steve McAdoo	Rock Snow
Phyllis Macke	Simone Phillips	Lisa Wolph

Step 2 @ \$19.73/hour

Debra Beach	Doris Edie	Mike Osborne
Roger Beard	Vickie Essinger	Barb Rumschlag
Pam Bixler	Lawrence Gifford	Linda Savieo
Luke Boggs	Mike Gleason	Connie Shin
Doug Bonnorant	Kimberly Good	Renee Smith
Pam Bowers	Bill Haggerty	Paul Spinazze
Michelle Burch-Morehart	Tim Hoehn	Rosemary Tritch
Jess Cardenas	Sandy Inbody	Lora Trout
Greg Cornette	Laura Julien	Dawn Turk
Ruth Couch	Jennifer Long	Christina Venturi
Doug Couchot	Lisa Mays	Nancy Wilder
Lynette Diebert	Lori McGuire	Sharon Williams
Chuck Dyar	Karen Noyes	Fred Ziegman

8. Home Instructors (Effective: 2005/2006 School Year)

Step 0 @ \$19.21/hour – Phil Gunder

9. Substitute Teacher @ \$82.00/day – Nicole Manley

10. Summer Band Camp @ \$19.73/hour, Step 2

Amy Beidelschies

Tim Mattis

Brian Sheehe

11. Supplemental Duty Assignments

Wendell Badertscher – Science (6-8) dept. chair @ \$239.54 (1/3 time)
Mike Eier – Science (6-8) dept. chair @ 428.44 (1/3 time)
Sherrri Federici – Language Arts (6-8) dept. chair @ \$428.44 (1/3 time)
Jackie Gleason – Language Arts (6-8) dept. chair @ \$239.54 (1/3 time)
Scott Kimmert – Glenwood, asst. 7th & 8th gr. football coach @ \$1,661.78
Gregg Lang – Social Studies (6-8) dept. chair @ \$239.54 (1/3 time)
Ben Neff – Mathematics (6-8) dept. chair @ \$239.54 (1/3 time)
Rebecca Riggs – Mathematics (6-8) dept. chair @ \$239.54 (1/3 time)
Jane Rodeheffer – Language Arts (6-8) dept. chair @ \$239.54 (1/3 time)
Rhonda Simons – Social Studies (6-8) dept. chair @ \$239.54 (1/3 time)
Jennifer Theis – W. Vance, co-student council advisor @ \$359.31 (1/2 time)
Jason Wagner – Glenwood, asst. 7th & 8th gr. girls' track coach @ \$1,661.78
Ruth Waite – Mathematics (6-8) dept. chair @ \$239.54 (1/3 time)
Mike Wilson – Science (6-8) dept. chair @ \$239.54 (1/3 time)

12. Title I Coordinator – Susan Chesebro @ \$6,000.00 (Effective: 2006/2007 School Year)

13. Correction from the June 12, 2006 Board meeting – supplemental positions:

Greg Philipp – Social Studies Dept. Chair (6-8) @ 0-5 yrs. from full time to 1/3 time
Kelly Wohlgamuth – W. Vance, co-student council advisor @ 0-5 yrs. from full time to 1/2 time

C. Reclassifications

The superintendent recommends that the following employees be reclassified on the salary schedule, as indicated:

David Alvarado
FROM: Glenwood, Assistant Principal @ MA+10
TO: Glenwood, Principal @ MA+10
Effective: August 1, 2006

Laura Julien (Millstream,)
FROM: MA+15, Step 15 @ \$45,553.00 (4/5 time)
TO: MA+15, Step 15 @ \$58,338.00 (full time)
Effective: 2006/2007 School Year

Janice Panuto
FROM: FHS, Counselor @ MA+30, Step 20
TO: FHS, Assistant Principal @ MA+30 @ \$69,077.00
(2-year contract – 224 days/year)
Effective: August 1, 2006

Donald Williams, Jr.
FROM: Donnell, Assistant Principal @ MA+10
TO: Donnell, Principal @ MA+10
Effective: August 1, 2006

CLASSIFIED PERSONNEL (D thru E)

D. Leave of Absence

The superintendent recommends that a leave of absence be granted to the following certificated personnel:

Emily Price (Northview, School Nurse)
Effective: November 13, 2006 – June 8, 2007
Reason: Maternity

E. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Substitute School Nurses @ \$18.67/hr. (Effective: 2006/2007 School Year)

Pauline Andrews	Teresa Humphrey	Robin Rosenberger
Cheryl Cook	Tari Lussier	Deborah A. Scales
DiAnna Hohman	Anne Pahl	

2. CPI Training @ \$70.00 each

Carol Agerter	Lisa Dillinger	Vicki Kobeska
Jane Brunow	Rose Drake	Holly Maltsbarger
Liz Bycynski	Melinda Hernandez	Barb Rodabaugh
Becky Clinger		

3. Supplemental Duty Assignments – Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Marc Bishop – FHS, assistant boys' basketball coach @ \$3,383.45
Brooke Dunbar – Central, Spirit Club Advisor @ \$883.29
James (Chip) Frey – Central, head wrestling coach @ \$3,503.21
James William, II – FHS, assistant wrestling coach @ \$3,383.45

4. FABSS Program Coordinator

Tiffani Murray-Hogrefe
Salary: \$29,175.00 (Step 4, Year 3)
Effective: July 1, 2006

5. Teacher Aide

Jennifer Fisher (Pre-K Teacher's Aide)
Salary: Step 2 (per adopted salary schedule)
Effective: September 5, 2006

F. Correction to April 24, 2006 Minutes

The superintendent recommends the Minutes from the April 24, 2006, Board of Education meeting and the appointment List for the 2006/2007 School Year (Exhibit A) be corrected to show that Holly M. Wise, who received a continuing contract be reappointed To: MA+15, Step 7 not MA, Step 7.

G. Correction to May 8, 2006 Minutes

The superintendent recommends that the Minutes from the May 8, 2006, Board of Education meeting and the Reappointment List for Extended Service (Exhibit A) be corrected to show that Tammie Morman – Elementary Counselor with One (1) Week Extended Service be removed from this list.

Also, please correct the appointment of Mark Froning (Item H) on the agenda to read Step 30 not Step 0.

H. Agreements for Depositories of Public Funds

The treasurer recommends approval that the following institutions be designated as public depositories for the Findlay City Schools, per EXHIBIT A and as specified below:

Fifth Third Bank
First Federal Bank
J. P. Morgan Chase Bank
Key Bank National Association
Sky Bank
STAR Ohio

and all other banks within Ohio up to the amount that they are FDIC insured and able to guarantee uninsured amounts with proof of a bond or pledged collateral.

I. Final Appropriation Modification

The superintendent recommends that the Final Modification to the 2006 Appropriation Measure, as presented by the Treasurer, be adopted as shown in EXHIBIT B.

J. Acceptance of Cafeteria, Clerical, Bus Mechanic, Millstream CTC – Unit Aide, Technical Aide, and Adult Education, Summer School, Home Instructors, P.A.S.S. Instructors, School Nurses, etc. Salary Schedules and Administrative and Administrative Special Areas (page 6) Compensation Plans

The superintendent recommends approval of the 2.5% increase in the Cafeteria, Clerical, Bus Mechanic, Millstream CTC – Unit Aide, Technical Aide Adult Education, Summer School, Home Instructors, P.A.S.S. Instructors, School Nurses, etc. Salary Schedules as proposed in EXHIBIT C and the Administrative (EXHIBIT D) and Administrative Special Areas (page 6) Compensation Plan in EXHIBIT E also be approved as revised.

K. New 2006/2007 Student Activity Budgets

The superintendent recommends approval of the new 2006/2007 Student Activity Budgets, as shown in EXHIBIT F.

L. Acceptance of Gifts

The superintendent recommends the acceptance and written expression of appreciation for the gifts, which were donated, to the Findlay City Schools, as listed below:

GIFT: \$100.00
FROM: Mac & Bob's Service Garage
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip

GIFT: \$100.00
FROM: Bob Miller Rigging, Inc.
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip

GIFT: \$100.00
FROM: James & Wendy Price
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip & purchase of literacy materials

GIFT: \$50.00
FROM: Robert & Susan Kloepfer
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip & purchase of literacy materials

GIFT: \$40.00
FROM: Douglas & Kelly Parker
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip & purchase of literacy materials

GIFT: \$40.00
FROM: Jon & Betty Humphreys
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip & purchase of literacy materials

GIFT: \$40.00
FROM: Mike & Sharon Rable
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip & purchase of literacy materials

GIFT: \$50.00
FROM: Scott & Christie Weiss
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip & purchase of literacy materials

GIFT: \$50.00
FROM: David & Robin Hiscott
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip & purchase of literacy materials

GIFT: \$140.00
FROM: Harold Mace and Lily Mace
TO: Whittier Primary School for the purchase of a big wheel bike for the Pre-School Unit

GIFT: \$25.00
FROM: Wendy Rodgers
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip

GIFT: \$50.00
FROM: Syl & Judy Jagla
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip

L. Food Service Contracts

The superintendent recommends that the Findlay Board of Education enter into a contract with the schools listed below and shown in EXHIBIT G, for cafeteria food services:

St. Michael – Middle/Primary Schools
Blanchard Valley School
HHWP/Head Start – Day Care Center

Roll call: Mr. Shrader, aye; Dr. Browning, aye; Mrs. Brown, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

ACTION ITEMS

2006-06-014 Adoption of 2007 Budget

It was moved by Mrs. Rothey, seconded by Mr. Shrader to approve the superintendent's recommendation for the adoption of the 2007 Budget which was presented to the Board of Education at the June 12, 2006 Board of Education meeting as Exhibit I and shown here as EXHIBIT H.

Roll call: Mrs. Rothey, aye; Mr. Shrader, aye; Mrs. Brown, aye; Dr. Browning, aye. President Brown declared the motion carried.

2006-06-015 Temporary Appropriations FY07

It was moved by Mr. Shrader, seconded by Mrs. Rothey to approve the superintendent's recommendation that the 2006/2007 Temporary Appropriations be approved as shown in EXHIBIT I.

Roll call: Mr. Shrader, aye; Mrs. Rothey, aye; Mrs. Brown, aye; Dr. Browning, aye. President Brown declared the motion carried.

2006-06-016 Five-Year Forecast

It was moved by Mrs. Rothey, seconded by Dr. Browning to approve the superintendent's recommendation for approval of the Five-Year Forecast document as required by Section 5704.391 O.R.C. enacted as sub. H. B. 412 and presented by the Treasurer in EXHIBIT J.

Roll call: Mrs. Rothey, aye; Dr. Browning, aye; Mrs. Brown, aye; Mr. Shrader, aye. President Brown declared the motion carried.

DISCUSSION ITEMS

There was none.

REPORTS

A. Fourth 9-Week Enrollment Report EXHIBIT L

Dr. Wittwer presented the Fourth 9-week Enrollment Report.

B. Year End Athletic Report EXHIBIT M

Dr. Wittwer presented the Year End Athletic Report.

C. Fresh Fruit & Vegetable Grant Report

Paulette Hartman discussed the Fresh Fruit & Vegetable Grant Report.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer spoke about recent administration moves. He also mentioned that the extra-curricular committee continues to work together. He then reported on his recent visit to Japan and their school system.

BOARD'S COMMENTS

There was none.

2006-06-017 ADJOURNMENT

It was moved by Mrs. Rothey, seconded by Mr. Shrader to adjourn at 7:45 p.m.

Roll call: Mrs. Rothey, aye; Mr. Shrader, aye; Mrs. Brown, aye; Dr. Browning, aye. President Brown declared the motion carried.

President

Read and Approved July 17, 2006.

Treasurer