

**Board of Education Meeting  
April 25, 2011**

The Board of Education of the Findlay City Schools met in regular session at 5:30 p.m. in the Central Middle School Board Room.

President Hoffman called the meeting to order. Present were: Mrs. Dysinger, Mr. Hoffman, Mrs. Lockard, Mr. Pochard, Mr. Shrader, and Superintendent Wittwer. Absent was: Treasurer Barnhart.

Mr. Hoffman asked for any volunteer to be Treasurer Pro Tem. Mrs. Lockard volunteered.

**2011-04-013 Appoint Treasurer Pro Tem**

It was moved by Mr. Shrader, seconded by Mr. Pochard to appoint Mrs. Lockard as Treasurer Pro Tem.

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Hoffman declared the motion carried.

**CELEBRATIONS**

Central Middle School Principal, Rich Steiner celebrated Central Middle School and talked briefly about universal screening for all middle school students. Katherine Winger, Central REACH teacher gave a brief presentation to show the board what her students have been doing with technology.

Dr. Wittwer celebrated the fact that Mr. Barnhart would be welcoming a new addition to his family soon.

**PUBLIC PARTICIPATION**

FEA President Gary Kapostasy congratulated all the retirees and thanked them for their service to the district; thanked Rich Steiner for their hard work in taking advantage of team times to use technology and thanked the Board and Martin White for their continued commitment to technology; thanked the community for their generous donations; thanked Dr. Wittwer for the open conversations about the need to RIF teachers; noted negotiations would be starting in May with a meeting regarding insurance; congratulated Mr. Barnhart and his staff for the Five-Year Forecast; and stated Roundtable has been tabled for this month.

**2011-04-014 Approval of Minutes**

It was moved by Mrs. Lockard, seconded by Mrs. Dysinger to approve the minutes of the regular meeting on April 11, 2011 and the special meeting on April 15, 2011.

Roll call: Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mr. Pochard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

**CORRESPONDENCE**

There was none.

**CONSENT ITEMS**

**2011-04-015 Consent Items A-S**

It was moved by Mr. Shrader, seconded by Mr. Pochard to approve Consent Items A-S as follows with the exception of item R per the amendment below:

**2011-04-016 Motion to Amend Consent Item R, Exhibit A**

It was moved by Mr. Shrader, seconded by Mrs. Dysinger to amend Consent Item R, Exhibit A to better clarify the Ohio Core Unit Requirements section.

Roll call: Mr. Shrader, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Pochard, aye. President Hoffman declared the motion carried.

**CERTIFICATED PERSONNEL**

A. Leave of Absence (will use sick time until no longer available)

The superintendent recommends that a leave of absence, with pay, be granted to the following certificated personnel:

Mindy Radabaugh (Whittier, Kindergarten)  
Effective: 3/28/2011 – 5/6/2011  
Reason: FMLA

B. Retirement

The superintendent recommends the following retirement be accepted:

Sam Bello (High School, Math) (27 years)  
Reason: Retirement Eff: May 31, 2011

C. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Bigelow Hill After-School Intervention @ \$21.25/hour not to exceed 5 hours each

Carrie Allsop Michelle Franks Beth Ann Nissen

2. Reappointments – Extended Service – 2011-2012 School Year (R.C. 3313.48)

The superintendent recommends that the following certificated personnel be reappointed for Extended Service Days for two (2) weeks for the 2011-2012 school year:

Lisa McClain – Middle School Counselor

3. Home Instructors, Step 0 @ \$21.25/hour

Gene Damon  
Maribeth Geaman  
Mark Laux  
Lisa Snook

4. Supplemental Duty Assignments – Certificated Personnel for 2011-2012 School Year

Jodi Garver, Assistant Athletic Director - FHS  
Scott Grant, Assistant Athletic Director (2 seasons) - FHS  
Mark Ritzler, Assistant Athletic Director - Middle School (2/3 time)  
Ryan Imke, Assistant Athletic Director - Middle School (1/3 time)

**\*salary yet to be determined based on upcoming negotiations**  
**\*no amounts approved for board meeting**

CLASSIFIED PERSONNEL

D. Leave of Absence (will use sick time until no longer available)

The superintendent recommends that a leave of absence, with pay, be granted to the following classified personnel:

Brenda Czarnecki (Secretary, Donnell)  
Effective: 4/25/2011 – 4/29/2011  
Reason: FMLA

E. Leave of Absence (unpaid)

The superintendent recommends that an unpaid leave of absence be granted to the following classified personnel:

Wayne Gierke (FHS, Custodian)  
Effective: 4/30/2011 – 5/31/2011  
Reason: Leave of Absence

F. Resignations

The superintendent recommends the following resignations be accepted:

Wayne Gierke (from leave of absence) (4 years)  
Reason: Personal Eff: May 31, 2011

Liz Hiller (High School, Aide) (11 years)  
Reason: Personal Eff: April 20, 2011

Ann Sawyer (High School, Attendance Aide) (4 years)  
Reason: Other Employment Eff: April 29, 2011

G. Retirement

The superintendent recommends the following retirement be accepted:

|   |                   |
|---|-------------------|
| Sally Hartzell (Bigelow Hill, Library Aide) | (4 years)         |
| Reason: Retirement                          | Eff: May 31, 2011 |

H. Acceptance of Gifts:

The superintendent recommends the acceptance and written expression of appreciation for the gifts, listed below, which have been given to the Findlay City School District:

|       |                     |
|-------|---------------------|
| GIFT: | \$200.00            |
| TO:   | Athletic Department |
| FROM: | Biggby Coffee       |

|       |                      |
|-------|----------------------|
| GIFT: | \$1,500.00           |
| TO:   | Findlay City Schools |
| FROM: | Keystone Foods, LLC  |

I. Approval of Child Psychology Development Course of Study

The superintendent recommends approval of the Child Psychology Development course of study as presented to the Board of Education at the April 11, 2011 board meeting as Exhibit I.

J. Approval of Fashion Design I Course of Study

The superintendent recommends approval of the Fashion Design I course of study as presented to the Board of Education at the April 11, 2011 board meeting as Exhibit J.

K. Approval of Fashion Design II Course of Study

The superintendent recommends approval of the Fashion Design II course of study as presented to the Board of Education at the April 11, 2011 board meeting as Exhibit K.

L. Approval of Life Planning Course of Study

The superintendent recommends approval of the Life Planning course of study as presented to the Board of Education at the April 11, 2011 board meeting as Exhibit L.

M. Approval of Mentorship Course of Study

The superintendent recommends approval of the Mentorship course of study as presented to the Board of Education at the April 11, 2011 board meeting as Exhibit M.

N. Approval of Nutrition and Foods Course of Study

The superintendent recommends approval of the Nutrition and Foods course of study as presented to the Board of Education at the April 11, 2011 board meeting as Exhibit N.

O. Approval of Skills for Life Course of Study

The superintendent recommends approval of the Skills for Life course of study as presented to the Board of Education at the April 11, 2011 board meeting as Exhibit O.

P. Approval of Work and Family Course of Study

The superintendent recommends approval of the Work and Family course of study as presented to the Board of Education at the April 11, 2011 board meeting as Exhibit P.

Q. Approval of Textbook List

The superintendent recommends approval of the Textbook List as presented to the Board of Education at the April 11, 2011 board meeting as Exhibit Q.

R. Approval of the Graduation Requirements Policy – 8.15

The superintendent recommends approval of the Graduation Requirements Policy as shown in EXHIBIT A.

S. Transfer of Funds

The treasurer recommends the transfer of \$75,000.00 from the general fund (001-7200-910) to the EMIS fund (432-5100-9004). The State requires the District to track EMIS costs in a separate fund and as a result the District must periodically transfer funds from the general fund to cover the EMIS costs that are not covered by state funding.

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Hoffman declared the motion carried.

**ACTION ITEMS**

**2011-04-017 Five-Year Forecast**

It was moved by Mr. Pochard, seconded by Mr. Shrader to approve the treasurer's recommendation for approval of the Five-Year Forecast as presented in EXHIBIT B.

Roll call: Mr. Pochard, aye; Mr. Shrader, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Hoffman declared the motion carried.

**2011-04-018 Reduction-in-Force**

It was moved by Mr. Shrader, seconded by Mrs. Dysinger to approve the superintendent's recommendation for approval of the following resolution:

WHEREAS, the District has complied with the provisions of Article IV (F) of its agreement with the Findlay Education Association;

BE IT RESOLVED that the Findlay City School District Board of Education, effective at the end of the 2010/2011 school year, hereby intends to suspend the teaching contracts of the following teachers because of decreased enrollment of pupils and lack of financial resources:

Amy Beidelschies  
Jeremy Brown  
Brad Burrows  
Claire Hibbard  
Lauren Loomis  
Ashley Rakestraw  
Anita Schaible

AND, BE IT FURTHER RESOLVED that the board directs the Treasurer to provide written notice to the affected teachers.

Roll call: Mr. Shrader, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Pochard, aye. President Hoffman declared the motion carried.

**REPORTS TO THE BOARD**

A. Groundbreaking Update

Barb Shick reported to the Board on the upcoming groundbreakings.

**DISCUSSION ITEMS**

A. Extra-curricular Drug Testing

Vickie Swartz and Nate Weihrauch gave an update on extra-curricular drug testing.

B. Next Year's Calendar

Dr. Wittwer discussed the possible changes in next year's calendar.

C. Graduation Ceremony

The Board discussed the possibility of holding graduation ceremonies on Saturday mornings.

**SUPERINTENDENT'S COMMENTS**

Dr. Wittwer reminded everyone that there would be no Roundtable this month due to negotiations. He also informed the Board that Nancy Allison would be retiring at the end of her contract year. He stated that it has been a pleasure to have Nancy on our team and she did a wonderful job leading the transition team; she will be missed. He recognized that May 3<sup>rd</sup> is Teacher Appreciation Day and thanked the teachers for their dedication to their students.

**BOARD'S COMMENTS**

Mr. Pochard stated that there are many changes happening in the district and it was a tough decision to vote tonight to RIF (Reduction in Force) seven teachers. He stated it is unfortunate that all we have to RIF on is based on seniority and not merit.

**2011-04-019 Executive Session**

It was moved by Mr. Hoffman, seconded by Mr. Shrader to go into executive session to discuss employment of personnel at 7:00 p.m.

Roll call: Mr. Hoffman, aye; Mr. Shrader, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Pochard, aye. President Hoffman declared the motion carried.

The Board of Education returned to regular session at 7:37 p.m.

**2011-04-020 ADJOURNMENT**

It was moved by Mr. Hoffman, seconded by Mrs. Lockard to adjourn at 7:38 p.m.

Roll call: Mr. Hoffman, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Pochard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

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President

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Treasurer

Read and approved May 9, 2011.