

**Board of Education Meeting  
April 25, 2005**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Board Room at Central Middle School.

President Rothery called the meeting to order. Present were: Mrs. Brown, Mr. Cavallero, Mr. Miserlian, Mrs. Rothery, Mr. Shrader, Assistant Superintendent Ashworth and Treasurer Barnhart.

**SPECIAL RECOGNITION**

Volunteers from the Washington Intermediate "Walking School Bus" project were recognized for their efforts.

**PUBLIC PARTICIPATION**

The Millstream staff and students made a special presentation at the meeting. A team of students presented their project on Helping Hosey Chiropractic with network solutions, and a team of students from the medical technology program presented a project on donating blood.

FEA President Dee Groman offered congratulations to the retirees on tonight's agenda; stated negotiations continue with major talking points including salaries and benefits; and she thanked the community for continuing to support the district through volunteer efforts.

Gene Damon thanked the board for establishing the sick bank for teaching staff and asked the board to consider expanding its use.

**2005-04-005 Approval of Minutes**

It was moved by Mr. Shrader, seconded by Mrs. Brown to approve the minutes of the regular meeting on April 11, 2005.

Roll call: Mr. Shrader, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mr. Miserlian, aye; Mrs. Rothery, aye. President Rothery declared the motion carried.

**CORRESPONDENCE**

There was none.

**CONSENT ITEMS**

**2005-04-006 Consent Items A-V**

It was moved by Mrs. Brown, seconded by Mr. Miserlian to approve Consent Items A-V as follows:

**CERTIFICATED PERSONNEL**

A. Non-Renewal of Contracts (R. C. 3319.11)

The superintendent recommends that the contracts of the following long-term substitutes and adult education instructors not be renewed for the 2005/2006 school year:

1. Long Term Substitute Teachers

S. Brad Bosse	Ryan Imke	Nancy Sheaffer
Crystal Bowman	Amanda Kocsis	Kelley Snyder
Ashleigh Burd	Leigh Ann Kuenzli	Sarah Stephens
Andy Campbell	Kathy Lowe	Jennifer Suermann
Lynette Elwer	Melissa Metzger	Summer Thomas
Maggie Gearing	Norma Perrone	Dee Waaland
Kristen Giles	Terry Reichart	Jonathan Ziebold
Lori Huffman	Sarah Schlievert	

2. Adult Continuing Education Instructors

Roger Beard	Mike Gleason	Phoebe Plassman
Deb Beach	Kimberly Good	Barb Rumschlag
Frank Beier, Jr.	Melissa Harding	Linda Savieo
Pamela Bixler	Bill Haggerty	Connie Shin
Luke Boggs	Nathan Hendricks	Lana Shoop
Doug Bonnorant	Tim Hoehn	Renee Smith
Pam Bowers	Sandy Inbody	Paul Spinazze
Michelle Breitigan	Laura Julien	Vicky Stozich
Michele Burch-Morehart	Jennifer Long	Doug Strasser
Jess Cardenas	Bill Lucas	Rosemary Tricht
Ilkin Celinkle	Phyllis Macke	Lora Trout
Greg Cornette	Teresa Margraf	Dawn Turk
Ruth Couch	Lisa Mays	Christina Venturi

Doug Couchot  
Lynette Diebert  
Charles Dyar  
Doris Edie  
Vickie Essinger  
Lawrence Gifford

Steve McAdoo  
Lori McGuire  
Jeff Moga  
Karen Noyes  
Kyra Oaks  
Michael Osborne

Rick Walter  
Nancy Wilder  
Sharon Williams  
Dave Zenk  
Fred Ziegman

B. Reappointments - 2005/2006 school year (R. C. 3313.48)

The superintendent recommends that the certificated personnel, as shown in EXHIBIT A, be reappointed for the 2005/2006 school year - 184 days.

C. Leaves of Absence

The superintendent recommends that a leave of absence, without pay, be granted to the following certificated personnel:

J. D. Smith – FHS, Vocal Music  
Effective: April 14 & 26, 2005  
Reason: Personal

Kelley Snyder (Millstream, South – Medical Technology)  
Effective: April 4 & 5, 2005  
Reason: Personal

D. Retirements

The superintendent recommends that the following retirements be accepted:

Dee Boyer (FHS, Physical Education) (35 years)  
Reason: Retirement Eff: 5/31/05

Maria Shrider (FHS, English/Reading) (22 years)  
Reason: Retirement Eff: 5/31/05

E. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Substitute Teacher @ \$80.00/day (04/05 School Year)

Vera Snelling

2. Adult Education Instructor @ \$18.89/hour, Step 0 (04/05 School Year)

Patricia Pietras

3. Home Instructor @ \$18.89, Step 0 (04/05 School Year)

Jennifer Stillings

4. Speech Therapist

Kerry Krall (Initial Assignment – Speech Therapist)  
Salary: MA, Step 1 @ \$32,616.00 (184 days)  
Effective: 2005/2006 School Year

5. Long Term Substitute Teacher

Steven "Brad" Bosse – Glenwood, Phys. Ed. (Dennis Schrier)  
FROM: Substitute @ \$154.14/day  
TO: BA, Step 1 @ \$161.51/day  
Effective: May 4, 2005

F. Continuing Contracts

The superintendent recommends that the following certificated personnel be granted continuing contracts, effective the 2005/2006 school year:

Kathy Beier  
Nicole Fort  
Adam Gillespie  
Kathy Kapostasy

Amy Kelly  
Angela Kull  
Theresa Reed

Judy Wicinski  
Anne Wilin  
Lisa Willson

**CLASSIFIED EMPLOYEES (G thru J)**

**G. Resignation**

The superintendent recommends that the following resignation be accepted:

Kay Drerup (Network Administrator) (5 years)  
Reason: Other Employment Eff: 5/4/05

**H. Leaves of Absence**

The superintendent recommends that a leave of absence, without pay, be granted to the following classified personnel:

Luann Allen (Whittier, Food Service Worker)  
Effective: May 9 – 10, 2005  
Reason: Personal

Becky Clinger (Chamberlin Hill, Teacher Aide)  
Effective: May 9, 2005  
Reason: Personal

Paula Smith (FHS, Food Service Worker)  
Effective: April 18 – May 2, 2005  
Reason: Medical

**I. Appointments**

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. FABSS Plus Grant, Director (Stipend @ \$2,000.00)  
Tiffany Murray-Hogrefe
2. Substitute and/or Per Diem Employees  
Linda Barclay – substitute teacher aide @ \$9.00/hour  
Rick Lyon – substitute security @ \$14.00/hour  
Sheila Schroeder – substitute bus driver @ \$11.50/hour

**J. Reclassifications**

The superintendent recommends that the following employees be reclassified on the salary schedule, as indicated:

Jim Bramble  
FROM: Custodian (2<sup>nd</sup> shift), Step 6 @ \$14.14/our (+ \$.25 shift pay)  
TO: FHS, Custodian (1<sup>st</sup> shift), Step 6 @ \$14.14/hour  
Effective: April 25, 2005

Bonnie Broughton  
FROM: Substitute Food Service Worker @ \$8.00/hour  
TO: Central, Food Service Worker @ \$8.79/hour, Step 1  
Effective: April 22, 2005

Robin Chapin  
FROM: Substitute Food Service Worker @ \$8.00/hour  
TO: Jefferson, Lead Cook @ \$8.85/hour, Step 1  
Effective: April 21, 2005

Irene Jones  
FROM: Substitute Food Service Worker @ \$8.00/hour  
TO: FHS, Cashier/Food Service Worker @ \$9.21/hour  
Effective: April 22, 2005

Valerie Lovelace  
FROM: Substitute Food Service Worker @ \$8.00/hour  
TO: St. Michaels, Lead Cook @ \$8.85/hour, Step 1  
Effective: April 21, 2005

David Robinson  
FROM: Van Driver, Step 4 @ \$11.05/hour (8 hrs./day)  
TO: Van Driver (4 hrs./day), Step 4 @ \$11.05/hour and  
Custodian (4hrs./day), Step 4 @ \$13.72/hour  
Effective: April 25, 2005

Angie Tesnow  
FROM: Substitute Food Service Worker @ \$8.00/hour  
TO: Central, Food Service Worker @ \$8.79/hour, Step 1  
Effective: April 25, 2005

K. Appropriation Modification

The superintendent recommends that the modification to the 2005 Appropriation Measure, as presented by the Treasurer, be adopted as shown in EXHIBIT B.

L. Transfer of Funds

The superintendent recommends approval for the Treasurer to transfer funds of \$590,000 from the general fund (001-7200-910) to the permanent improvement fund (003-5100-9031) as indicated in EXHIBIT C. This represents half of the annual transfer of the portion of the new 4.9 mill levy designated for building repair and maintenance. The other half will be transferred after July 1, 2005.

M. Five-Year Forecast

The superintendent recommends approval of the Five-Year Forecast document as required by Section 5704.391 O.R.C. enacted as sub. H.B. 412 and presented by the Treasurer in EXHIBIT D.

N. Pre-School Typical Student Fees

The superintendent recommends that the Preschool Typical Student Fees be approved as shown in EXHIBIT E.

O. Elementary School Fees

The superintendent recommends that the Elementary School Fees be approved, to remain the same as the last two years, for the 2005/2006 school year as listed below:

Kindergarten	\$20.00/year
All Day Kindergarten, 1 & 2	\$38.00/year
Grades 3 – 5	\$32.00/year

P. Middle School Fees

The superintendent recommends that the Middle School Fees be approved for the 2005/2006 School Year, as shown in EXHIBIT F, (this is the first increase in five years).

Q. High School Fees

The superintendent recommends approval of the Findlay High School Student Fees for the 2005/2006 school year, as shown in EXHIBIT G.

R. Acceptance of Gift

The superintendent recommends the acceptance and written expression of appreciation of the following gift listed below:

GIFT:	\$300.00
TO:	The Special Education Department of the Findlay City Schools (for Alternate Assessment Activities)
FROM:	Northwest Ohio SERRC

S. Board Policies and Procedures Section 7 – Personnel

The superintendent recommends adoption of the Board Policies and Procedures in Section 7 – Personnel which were presented to the Board of Education at the April 11, 2005 board meeting.

T. Course of Study for Work and Family (subject code 598)

The superintendent recommends adoption of the Course of Study for Work and Family (subject code #598) which was presented at the April 11, 2005 Board of Education Meeting as Exhibit G.

U. Textbook Adoption List

The superintendent recommends approval of the Social Studies Textbooks which were presented to the Board of Education at the April 11, 2005, board meeting as Exhibit H.

V. Acceptance of Bid

The superintendent recommends the acceptance of the low bid from Alvada Construction, Inc., Alvada, Ohio, for the ceiling replacement portion in the amount of \$157,800.00 for 2' x 4' ceiling tiles and the low bid from Bodie Electric, Fostoria, Ohio, for the electrical portion in the amount of \$129,500.00 with the

recommendation accepting the deducts of \$5,400.00 for Master Slave Ballasting and \$4,600.00 for re-lock wiring with all explained in EXHIBIT I.

Roll call: Mrs. Brown, aye; Mr. Miserlian, aye; Mr. Cavallero, aye; Mrs. Rothery, aye; Mr. Shrader, aye. President Rothery declared the motion carried.

#### **ACTION ITEMS**

There was none.

#### **DISCUSSION ITEMS**

##### **A. Section 8 – Instruction Policies and Procedures**

Dr. Ashworth presented Section 8 – Instruction Policies and Procedures.

#### **REPORTS**

##### **A. Millstream Career & Technology Third Quarter Report EXHIBIT H**

Mr. Barnhart presented the Millstream Career & Technology Third Quarter Report.

##### **B. District Safety Report EXHIBIT J**

Mr. Brooks presented the District Safety Report.

#### **SUPERINTENDENT'S COMMENTS**

Dr. Ashworth addressed the board on behalf of the Superintendent. She noted that there are many end-of-year activities and concerts taking place between now and the end of the school year; the PTO officers and principals will have their final meeting of the year on Wednesday; the state band/choir competition will be held this weekend at Findlay High School.

#### **BOARD'S COMMENTS**

Mr. Cavallero thanked Mr. Barnhart for revising the five-year forecast.

Mrs. Brown offered thanks to the Millstream Tech Prep students for presenting to the board; congratulated the VIP in Chicago; and thanked the Walking School Bus volunteers, and the junior scholars who volunteered at CHOPIN Hall.

Mr. Shrader expressed his appreciation to the Millstream students who presented at the board meeting, and to the Walking School Bus volunteers.

#### **2005-04-007 Executive Session**

It was moved by Mr. Shrader, seconded by Mr. Miserlian to recess to executive session for the purpose of discussing the purchase or sale of property and employment of personnel at 7:53 p.m.

Roll call: Mr. Shrader, aye; Mr. Miserlian, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mrs. Rothery, aye. President Rothery declared the motion carried.

#### **2005-04-008 ADJOURNMENT**

It was moved by Mrs. Brown, seconded by Mr. Cavallero to adjourn at 9:06 p.m.

Roll call: Mrs. Brown, aye; Mr. Cavallero, aye; Mr. Miserlian, aye; Mrs. Rothery, aye; Mr. Shrader, aye. President Rothery declared the motion carried.

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President

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Treasurer

Read and Approved May 9, 2005.