

**Board of Education Meeting  
February 25, 2013**

The Board of Education met in regular session at 6:00 PM in the Glenwood Community Room.

President Pochard called the meeting to order. Present were: Mr. Pochard, Dr. Siebenaler Wilson, Mrs. Dysinger, Mrs. Lockard, Mrs. Robertson, Treasurer Barnhart, and Superintendent Wittwer.

**CELEBRATIONS**

Mr. Alvarado celebrated the Dedication and Open House success, Right to Read Week, and community service projects taking place in the building. He also mentioned the State of the City address taking place later this week at Glenwood. Dr. Wittwer announced an encore Open House for both buildings scheduled for May 19<sup>th</sup> from 1-3 PM. Mrs. Lockard gave kudos to SHOCKWAVE Indoor Drumline on their 3<sup>rd</sup> place finish at the WGI finals. Mrs. Dysinger celebrated the Career Mentorship program and the many sports team's victories.

**PUBLIC PARTICIPATION**

Gary Kapostasy, FEA President, celebrated the middle school staff on all their hard work in getting the buildings to this point. He mentioned that Race to the Top continues to be a collaborative effort and appreciated sharing ideas with Mr. Pochard and Mr. Barnhart.

**2013-02-011 Approval of Minutes**

It was moved by Mrs. Dysinger, seconded by Dr. Siebenaler Wilson to approve the minutes of the regular meeting on February 11, 2013 and special meeting on February 13, 2013.

Roll call: Mrs. Dysinger, aye; Dr. Siebenaler Wilson, aye; Mrs. Lockard, aye; Mr. Pochard, aye; Mrs. Robertson, aye. President Pochard declared the motion carried.

**2013-02-012 Consent Items A- I**

It was moved by Mrs. Robertson, seconded by Mrs. Lockard to approve consent items.

**CERTIFICATED PERSONNEL**

A. Leaves of Absence (will use paid sick time, if available)

The superintendent recommends that leaves of absence, with pay, if available, be granted to the following certificated personnel:

Jill Mathewson (Millstream, VOSE Coordinator)  
Effective: 10/9/12 – 10/19/12  
Reason: FMLA

Nathan Sorg (FHS, Assistant Principal)  
Effective: 12/18/12 – 1/6/13  
Reason: FMLA

Margaret Maag (Wilson Vance, Grade 5)  
Effective: 12/3/12 – 12/9/12  
Reason: FMLA

B. Resignations

The superintendent recommends the following resignations be accepted:

Meredith Bieszczad (From LOA) (9years)  
Reason: Personal Eff: May 30, 2013

C. Retirement

Kathy Copus (Grade 4, Bigelow Hill) (33 years)  
Reason: Retirement Eff: 5/30/2013

Ruth Waite (FHS, Math Teacher) (18 years)  
Reason: Retirement Eff: May 31, 2013

D. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Smart Board Training for Jan & Feb 2013 @ \$21.25/hr for 40 hrs plus prep time (Acct506-1100-111-9013)

Karen Ouwenga

2. Dr. Matney Math PD Stipend @ \$25/day for 4-days on April 2,3,9 & 10, 2013 (Acct.# 506-1100-111-9013)

Brenda Boster  
Kim Brown  
Aaron Moyer  
Jenna Potteiger  
Mark Shively

3. SLO Training @ \$21.25/hr. on February 12, 2013 (Acct# 506-1100-111-9013)

Mark Dickman  
Lori Faeth  
Jon Gaberdiel  
Jodi Garver  
Erin Hemmelgarn  
Ellen Laube  
Kevin Manley  
Becky Pfaltzgraf  
Craig Rennels  
Roxanne Runion  
Lisa Snook

4. Supplemental Duty Assignments – Certificated Personnel for 2012-2013 School Year

Todd Armstrong - Head Middle School Track Coach – Glenwood @ \$2,159.40  
Blake Blackburn - Head Middle School Track Coach – Donnell @ \$2,159.40  
Jackie Gleason - Assistant 7th & 8th Grade Boys' Track Coach – Glenwood @ \$2,489.08  
Ashley Rakestraw - Assistant 7th & 8th Grade Girls' Track Coach – Donnell @ \$2,489.08  
Jennifer Romantic - Assistant 7th & 8th Grade Girls' Track Coach – Donnell @ \$1,829.72  
Loveda VanDerMolen - Assistant 7th & 8th Grade Girls' Track Coach – Donnell @ \$1,829.72

**CLASSIFIED PERSONNEL**

E. Leave of Absence (will use paid sick time, if available)

The superintendent recommends that a leave of absence, with pay, be granted to the following classified personnel:

Kurt Roszman (Washington, Custodian)  
Effective: 12/7/12 – 12/20/12  
Reason: FMLA

Leaves of Absence (unpaid)

Merle Fenstermaker (FHS, Custodian)  
Effective: 11/26/12 – 1/1/13 (3.5 hours last day)  
Reason: FMLA

Merle Fenstermaker (FHS, Custodian)  
Effective: 1/1/13 (4.5 hours) – 1/27/13 (full leave) and 1/28/13 – 3/11/13 (half days)  
Reason: Medical Leave per ORC, FMLA Exhausted

Isabel Sue Read (FHS, Secretary)  
Effective: 3/21/13  
Reason: Medical Leave

Sherry Toeppe (Lincoln, Food Service)  
Effective: 2/12/13 – end of the 2012/2013 school year  
Reason: Medical Leave

F. Resignations

Lynn Silvers (Northview, Food Service) (8 years)  
Reason: Personal Eff: February 19, 2013

G. Supplemental Duty Assignments – Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said position(s):

Cory Echelberry - Assistant 7th & 8th Grade Boys' Track Coach – Glenwood @ \$1,829.72  
Chris Ireland - Assistant 7th & 8th Grade Boys' Track Coach – Glenwood @ \$1,829.72  
Angela Crist - Assistant Boys' Track Coach – FHS @ \$3,016.57

H. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules, and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Volunteer – 2012-2013 Classified Club Advisors/Helpers

Thomas Blaser – Music Equipment Truck Driver @ Volunteer  
Geoff Korecky – Freshman Baseball Coach

I. Supplemental Contract

The superintendent recommends that Dennis McPherson receive an additional supplemental of \$15,000 in recognition of extra duties and work performed during the more than 24 months of the OSFC projects.

Roll call: Mrs. Robertson, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Pochard, aye; Dr. Siebenaler Wilson, aye. President Pochard declared the motion carried.

### **REPORTS TO THE BOARD**

Mrs. Withrow, along with a number of students, shared experiences from the Career Mentorship program at Findlay High School. Kathy Kreuchauf reported on behalf of the Hancock County Performing Arts Center that they passed a resolution to accept ownership of Central Middle School to renovate the auditorium and create a performing arts center that may be open as early as 2015. Mrs. Lockard briefly reviewed several policies: 1.08 Evaluation of Administrators, 1.12 Evaluation of Instructional Staff, 2.00 Board of Education Language and update, 8.26 3<sup>rd</sup> Grade Guarantee, and 10.13 Awarding of High School Diplomas to War Veterans.

### **SUPERINTENDENT'S COMMENTS**

Dr. Wittwer thanked the Board for attending the dedications and open houses over the weekend and stated he was very proud of all the students and staff that assisted to make the event so special.

#### **2013-02-013 Executive Session**

It was moved by Mrs. Dysinger, seconded by Mr. Pochard to go into Executive Session at 7:08 PM to discuss employment and compensation of personnel and the sale and purchase of property.

Roll Call: Mrs. Dysinger, aye; Mr. Pochard, aye; Mrs. Lockard, aye; Dr. Siebenaler Wilson, aye; Mrs. Robertson, aye. President Pochard declared the motion carried.

#### **2013-02-014 Adjournment**

It was moved by Mr. Pochard, seconded by Dr. Siebenaler Wilson to adjourn the meeting at 8:19 PM.

Roll call: Mr. Pochard, aye; Dr. Siebenaler Wilson, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mrs. Robertson, aye. President Pochard declared the motion carried.

Read and approved March 11, 2013

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President

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Treasurer