

**Board of Education Meeting
February 22, 2010**

The Board of Education of the Findlay City Schools met in regular session at 5:30 p.m. in the Gymnasium at Northview Primary School.

Vice President Lockard called the meeting to order. Present were: Mrs. Dysinger, Mr. Hoffman (arrived at 6:05 p.m.), Mrs. Lockard, Mr. Pochard, Mr. Shrader (arrived at 5:31 p.m.), Superintendent Wittwer and Treasurer Barnhart.

CELEBRATIONS

Principal Rosemary Rooker welcomed the Board to Northview Primary School. She shared with the Board that tonight was the kickoff to the Get Smart program at Northview. Nineteen students are participating in this afterschool program. She also celebrated receiving a \$5,000.00 grant from Lowes to purchase smart boards.

Mrs. Dysinger celebrated the Jacobs/Washington Winterfest. She was pleased to see parents, students and staff connected at this well attended event.

Mrs. Lockard encouraged everyone to attend the Chamberlin Hill Bakery Bingo on March 5th.

PUBLIC PARTICIPATION

FEA President Gary Kapostasy thanked Mrs. Rooker for all the wonderful things Northview is doing for their students; wished retirees Dave Mowry and Gary Davidson well and thanked them for their years of service to Findlay City Schools; thanked the Community Foundation for supporting the vocational program; and thanked the Board for the opportunity to speak.

2010-02-003 Approval of Minutes

It was moved by Mr. Shrader, seconded by Mrs. Dysinger to approve the minutes of the regular meeting on January 25, 2010 and the special meeting on February 15, 2010.

Roll call: Mr. Shrader, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Pochard, aye. Vice President Lockard declared the motion carried.

CORRESPONDENCE

Mrs. Lockard received correspondence from a West Unity community member praising our strategic plan.

CONSENT ITEMS

2010-02-004 Consent Items A-T

It was moved by Mrs. Dysinger, seconded by Mr. Pochard to approve Consent Items A-T as follows:

CERTIFICATED PERSONNEL

A. Leaves of Absence (will use sick time until no longer available)

The superintendent recommends that a leave of absence, with pay, be granted to the following certificated personnel:

Christine Klosterman (Central, Orchestra)
Effective: 1/28/2010 – 2/14/2010
Reason: FMLA

Janine Gilts (Washington, Grade 3)
Effective: 1/28/2010 – 3/10/2010
Reason: FMLA

Barbara Zalinski (FHS, Math)
Effective: 1/26/2010 – 2/23/2010
Reason: FMLA

Jaimee McNamara (Northview, Preschool)
Effective: 10/25/2009 – 11/22/2009
Reason: FMLA

Jaimee McNamara (Northview, Preschool)
Effective: 11/23/2009
Reason: Medical Leave (FMLA Exhausted)

Anne Potteiger (Wilson Vance, Grade 3)
Effective: 12/4/2009 – 1/28/2010
Reason: FMLA

CLASSIFIED PERSONNEL

F. Leaves of Absence (will use sick, vacation and personal time until no longer available)

The superintendent recommends that a leave of absence, with pay, be granted to the following classified personnel:

Nancy Wierman (FHS, Food Service)
Effective: 1/4/2010 – 1/31/2010
Reason: FMLA

Lisa Fish (Bigelow Hill, Secretary)
Effective: 3/16/2010 – 3/26/2010
Reason: FMLA

Patricia Okuly (Glenwood, Food Service)
Effective: 1/27/2010 – 3/9/2010
Reason: FMLA

G. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Adult Education Coordinator for 2009-2010

Bill Haggerty @ \$31,860.00

2. Aide – Step 1 @ \$11.99/hr. for 7.25 hours

Jacqueline Gray – Donnell
Effective: February 16, 2010

2a. Northview After-School Intervention Aide @ \$9.41/hr.

Sheila Bloom

3. Monitor @ \$8.91/hr.

Timothy Warner – Donnell

4. Substitute and/or Per Diem Employees

Michael Frantz – substitute custodian @ \$10.10/hr.
Debra Johnston – substitute monitor @ \$8.91/hr.
Kim Trefl – substitute food service worker @ \$8.85/hr.
Zachary Qutub – substitute noon hour monitor @ \$8.91/hr.
Casey Stephens – substitute custodian @ \$10.10/hr.
Jamie Williamson – substitute custodian @ \$10.10/hr.

5. Supplemental Duty Assignments – Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said position(s):

Angela Crist – FHS, assistant girls' track coach @ \$2,957.46
Jon Hart – FHS, secondary alternatives advisor (1/3 time) @ \$323.22

6. Volunteer

Jordan Cravens – FHS, softball coach @ volunteer

H. Resignations

The superintendent recommends that the following resignations be accepted:

Monica Boehler (FABSS, Aide)
Reason: Personal

(11 months)
Eff: 12/18/2009

Pam Cochran (FABSS, Substitute Aide)	(2 years)
Reason: Other Employment	Eff: 2/5/2010
Emily Price (Northview, School Nurse)	(4 years)
Reason: Personal	Eff: 5/28/2010
Karen Town (Student Services, Aide)	(18 years)
Reason: Personal	Eff: 6/30/2010

I. Termination

The superintendent recommends the termination of the following classified employee during her probationary period:

Mary Gerber (Food Service Worker, Floater)
Effective: February 1, 2010

J. Reclassifications

The superintendent recommends that the following employees be reclassified on the salary schedule as indicated:

Jim Hildebrand
FROM: FHS, Second Shift Custodian, Step 2 @ \$15.02/hour
TO: Jefferson, Lead Custodian, Step 2 @ \$15.52/hour
Effective: February 1, 2010

Lisa Ragland
FROM: Findlay Digital Academy Aide, Step 1 @ \$11.99/hour
TO: Findlay Digital Academy Instructional Coach, Step 0 @ \$21.25/hour
Effective: February 1, 2010

Pat Sudlow
FROM: FHS, Secondary Alternatives Advisor, full-time @ \$969.66
TO: FHS, Secondary Alternatives Advisor, 2/3 time @ \$646.44
Effective: January 25, 2010

K. Monthly Financial Report

The treasurer recommends that the Monthly Financial Report for January 2010, be accepted as presented in EXHIBIT A.

L. Administrative Special Areas Compensation Plan and Coordinator of Adult Education

The treasurer recommends amending the Administrative Special Areas Compensation Plan to remove the Coordinator of Adult Education from Section VI Salaries as shown in EXHIBIT B. This position will be entitled to the fringe benefits in the plan but the salary will be determined from year to year based on availability of funds.

M. Acceptance of Gift

The superintendent recommends the acceptance and written expression of appreciation for the gift, listed below, which has been given to the Findlay City School District:

GIFT: \$75.00
FROM: Hancock County Veterans Memorial Squad
TO: Chamberlin Hill Sing and Sign Choir

N. Adoption of Automotive Maintenance I & II Course of Study

The superintendent recommends the adoption of the Automotive Maintenance I & II Course of Study which was presented to the Board of Education at the January 25, 2010 board meeting as Exhibit J.

O. Adoption of Automotive Technologies Course of Study

The superintendent recommends the adoption of the Automotive Technologies Course of Study which was presented to the Board of Education at the January 25, 2010 board meeting as Exhibit K

P. Adoption of Computer Networking Course of Study

The superintendent recommends the adoption of the Computer Networking Course of Study which was presented to the Board of Education at the January 25, 2010 board meeting as Exhibit L.

Q. Adoption of Engineering & Computer Aided Drafting Course of Study

The superintendent recommends the adoption of the Engineering & Computer Aided Drafting Course of Study which was presented to the Board of Education at the January 25, 2010 board meeting as Exhibit M.

R. Adoption of Information System Support Course of Study

The superintendent recommends the adoption of the Information System Support Course of Study which was presented to the Board of Education at the January 25, 2010 board meeting as Exhibit N.

S. Adoption of Office Services Course of Study

The superintendent recommends the adoption of the Office Services Course of Study which was presented to the Board of Education at the January 25, 2010 board meeting as Exhibit O.

T. Adoption of Programming & Software Development Course of Study

The superintendent recommends adoption of the Programming & Software Development Course of Study which was presented to the Board of Education at the January 25, 2010 board meeting as Exhibit P.

Roll call: Mrs. Dysinger, aye; Mr. Pochard, aye; Mrs. Lockard, aye; Mr. Shrader, aye. Vice President Lockard declared the motion carried.

ACTION ITEMS

2010-02-005 Acceptance of FHS Window Replacement Project Bids

It was moved by Mr. Shrader, seconded by Mr. Pochard to approve the superintendent's recommendation for the acceptance of the low bids as referenced in EXHIBIT C from Alvada Construction in the amounts of \$291,800.00 for the general construction of the base bid (west windows) and \$251,800.00 for the additional alternate (south windows) general construction; Jack's Heating & Plumbing in the amounts of \$130,000.00 for mechanical work on the base bid (west windows) and \$180,000.00 for the additional alternate (south windows) mechanical work; and Bodie Electric in the amounts of \$36,900.00 for the electrical work on the base bid (west windows) and \$43,282.00 for the additional alternate (south windows) electrical work all related to the Findlay High School Phase IV Window Replacement Project to be completed in summer 2010.

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye. Vice President Lockard declared the motion carried.

2010-02-006 Acceptance of Findlay-Hancock County Community Foundation Grant

It was moved by Mrs. Dysinger, seconded by Mr. Pochard to approve the superintendent's recommendation for acceptance of the Findlay-Hancock County Community Foundation Grant for \$5,000.00 to Findlay City Schools for support of a feasibility study for improvements to and additions to the vocational program, as shown in EXHIBIT D.

Roll call: Mrs. Dysinger, aye; Mr. Pochard, aye; Mrs. Lockard, aye; Mr. Shrader, aye. Vice President Lockard declared the motion carried.

DISCUSSION ITEMS

A. Treasurer's Contract

The Board discussed the Treasurer's contract.

2010-02-007 Approval of Treasurer's Contract

It was moved by Mrs. Lockard, seconded by Mrs. Dysinger to approve the Treasurer's contract.

Roll call: Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mr. Pochard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

Millstream Curriculum

B. Construction Skills & Technology I & II Course of Study EXHIBIT E

Marvin Miller presented the Construction Skills & Technology I & II Course of Study.

C. Interactive Multimedia Technology Course of Study EXHIBIT F

Ruth Rinker presented the Interactive Multimedia Technology Course of Study.

D. Marketing with Co-op Course of Study EXHIBIT G

Lisa Willson presented the Marketing with Co-op Course of Study.

E. Medical Technology Course of Study EXHIBIT H

Eddie Wannemacher presented the Medical Technology Course of Study.

Edie Wannemacher presented the Welding Technology I & II Course of Study.

REPORTS FROM THE BOARD

A. Facilities Committee

A report from the Facilities Committee will be made at the next board meeting.

B. Finance Committee

Mr. Hoffman discussed the sale of bonds and the state of the P.I. levy as well as the bond rating.

C. Policy Committee

Mrs. Lockard presented Hazing and Bullying Policy – 9.06b which now includes some dating violence language. She also presented Public Solicitation Policy – 10.05 which has been revised to give some clear guidelines to postings on the website.

SUPERINTENDENT’S COMMENTS

Dr. Wittwer suggested that we move the March 8 board meeting to March 15 and make it a work session. Garmann/Miller Architects, RCM Architects and Touchstone will be present to review the latest footprints for the new buildings. He also stated that the last Core Team meeting went very smoothly. He is very pleased with the partnership with the city to get the Glenwood property cleaned up. The city and schools are working together to apply for grants for this project.

BOARD’S COMMENTS

Mr. Shrader congratulated Mr. Barnhart on his contract extension and stated that it was well deserved.

Mrs. Dysinger reminded everyone about the roundtable meeting on Tuesday. She and Dean are going to attend the conference March 11 to recognize our newest National Board Certified Teacher, Rachel Haas. She and Mrs. Lockard will also revisit the community survey. She also let the board know that Mrs. Kiffmeyer will be working on a master calendar for the board members.

Mr. Hoffman expressed his concerns about Senate Bill 124 and House Bill 435.

2010-02-008 Executive Session

It was moved by Mr. Pochard, seconded by Mrs. Dysinger to go into executive session to discuss employment and compensation of personnel at 6:55 p.m.

Roll call: Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

The Board of Education returned to regular session at 7:34 p.m.

2010-02-009 ADJOURNMENT

It was moved by Mr. Hoffman, seconded by Mrs. Dysinger to adjourn at 7:35 p.m.

Roll call: Mr. Hoffman, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Pochard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

President

Treasurer

Read and approved March 22, 2010.