

**Board of Education Meeting  
October 24, 2011**

The Board of Education of the Findlay City Schools met in regular session at 5:30 PM in the Library at Jacobs Primary School.

President Hoffman called the meeting to order. Present were: Mrs. Dysinger, Mr. Hoffman, Mrs. Lockard, Mr. Pochard, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

**CELEBRATIONS**

Mrs. Rooker shared what is happening at Jacobs and spoke about the purchase of new iPads using the report card "Excellent" money. Melissa Grothouse demonstrated the use of technology in her 2<sup>nd</sup> grade classroom.

Mr. Hoffman celebrated the commendations from the Ohio Senate on the District's Excellent rating.

**PUBLIC PARTICIPATION**

Mr. Kapostasy congratulated Mr. Barnhart and his staff for keeping the staff informed of the health care changes and meeting the employees' needs. He also congratulated the Findlay City Schools' staff and students on the Excellent rating and is excited to see how the dollars are spent. Mr. Kapostasy stated the FHS Scheduling Committee would be holding their second meeting soon.

**2011-10-006 Approval of Minutes**

It was moved by Mrs. Dysinger, seconded by Mr. Shrader to approve the minutes of the regular meeting on October 10, 2011.

Roll call: Mrs. Dysinger, aye; Mr. Shrader, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Pochard, aye. President Hoffman declared the motion carried.

**CORRESPONDENCE**

Mrs. Dysinger shared that Chamberlin Hill Intermediate School will hold their Veteran's Day program on November 11, 2011.

Dr. Wittwer shared an email from Leigh Esper from The Arts Partnership, regarding the use of Central Middle School survey.

Dr. Wittwer also shared the letters sent to State Senator Hite and State Representative Sprague from the Board of Education.

Mr. Barnhart shared the letters regarding HB 136.

**CONSENT ITEMS**

**2011-10-007 Consent Items A-J**

It was moved by Mr. Pochard, seconded by Mrs. Dysinger to approve Consent Items A-J as follows:

**CERTIFICATED PERSONNEL**

A. Leaves of Absence (will use paid sick time, if available)

The superintendent recommends a leave of absence be granted to the following certificated personnel:

Sharon Leo (Central, Science/Social Studies)  
Effective: 10/10/11 – 11/14/11  
Reason: FMLA

Teresa Rasmussen (Wilson Vance, Grade 4)  
Effective: 10/3/11 – 10/9/11 (full days) and 10/10/11 – 10/12/11 (half days)  
Reason: FMLA

Ryan Sprout (FHS, Science)  
Effective: 10/3/11 – 10/14/11  
Reason: FMLA

B. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Curriculum Writing for 30 hours @ \$12.50/hour (Lape Grant Acct. # 007-2212-113-9128)

Patty Majors

2. Enrichment Cluster Facilitators @ \$21.82/hour

Jenny Cassata  
Gina Hennessy

3. Home Instructor – Step 0 @ \$21.25/hour (2011-2012 school year)

Terri Nonnemaker

4. After School Intervention @ \$21.25/hour

Denise Bowsher  
Janine Gilts  
Alison Schnipke  
Tonya Thorbahn

5. Weekday/Saturday School Instructor @ \$21.25/hour

Gregg Lang

6. Supplemental Duty Assignments – Certificated Personnel for 2011-2012 School Year

Kate Winger - Freshman Cheerleading Coach (Basketball) – FHS @ \$1,483.56

7. Volunteer – 2011-2012 School Year Certified Club Advisors/Helpers

Craig Perry – Assistant Volunteer Hockey Coach

**CLASSIFIED PERSONNEL**

C. Resignation

Lacey Cornette (Jacobs, Secretary) (10 years)  
Effective: October 8, 2011  
Reason: Personal

Teresa Wilkins (FHS, Food Service) (2 years)  
Effective: October 17, 2011  
Reason: Operational Procedures Manual

D. Leave of Absence (will use paid sick, vacation, personal time, if available)

The superintendent recommends that a leave of absence be granted to the following classified personnel:

Elaine Kidwell (Findlay High School, Secretary)  
Effective: 10/11/2011 – 10/31/2011  
Reason: FMLA

Lacey Cornette (Jacobs, Secretary)  
Effective: 10/3/2011 – 10/7/2011  
Reason: FMLA

E. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules, and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Adult Education Classified Instructor (Effective: August 16, 2011)

Kendra Monaghan, Step 0 @ \$21.09/hour

2. Early Mentoring Literacy Grant Substitute – Classified @ \$9.41/hour

Jenny Howard – Northview

3. “Excellent” Building Money – Aides @ \$9.41/hour

Klora Bennett - Washington  
Holly Haws - Washington  
Carol Wintringham – Lincoln

4. Supplemental Duty Assignments – Non-Certificated Personnel for 2011-2012 School Year

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said position(s):

Ashley Butler - Freshman Girls' Basketball Coach - FHS @ \$3,708.90

5. Volunteers – 2011-2012 Classified Club Advisors/Helpers

Shawn Lyon – Volunteer Assistant Girls' Basketball Coach - FHS  
Ilene Young – Shockwave Volunteer

F. 2011-2012 First Quarter Fringe Benefit Report, Financial Report, and Investment Report

The treasurer recommends that the 2011-2012 First Quarter Fringe Benefit, Financial Report, and Investment Report presented by the treasurer, be accepted as shown in EXHIBIT A.

G. Student Activity Budget Amendment

The superintendent recommends approval of the amended student activity budget for 200-9938 – MS – DECA – Marketing Account as shown in EXHIBIT B.

H. New 2011-2012 Student Activity Constitution

The superintendent recommends approval of the 2011-2012 student activity constitution of the Findlay High School Sketch Comedy Troupe as shown in EXHIBIT C.

I. Acceptance of the Martha Holden Jennings Foundation Grant

The superintendent recommends the acceptance of the Martha Holden Jennings Foundation Grant to Mrs. Candace Bundren, 3<sup>rd</sup> Grade teacher at Wilson Vance Intermediate School for the Findlay City School District, in the amount of \$1,581.00 to purchase books for the Using Guided Reading and Book Clubs with Differentiated Instruction Project as shown in EXHIBIT D.

J. French IV AP Course of Study and Textbooks

The superintendent recommends approval of the French IV AP Course of Study and Textbooks as shown in EXHIBIT E.

Roll call: Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

**ACTION ITEM**

**2011-10-008 Resolution for the Teaching of Financial Literacy and College and Career Readiness for Grades 7 and/or 8**

It was moved by Mrs. Lockard, seconded by Mr. Pochard to approve the superintendent’s recommendation to approve the resolution for the Teaching of Financial Literacy and College and Career Readiness for grades 7 and/or 8 as shown in EXHIBIT F.

Roll call: Mrs. Lockard, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

**REPORTS TO THE BOARD**

A. Construction Update

Chris Moore, from Touchstone CPM, provided the Board with an update on the three construction projects. The PowerPoint presentation will be available on the Findlay City Schools’ website.

B. Principal Evaluation

Mr. Kupferberg gave the Board information about the Ohio Department of Education's new standards for principal evaluations.

**REPORT FROM THE BOARD**

A. OSBA Delegate

Mrs. Lockard spoke about the Ohio School Board Association's Capital Conference that is coming up in November. She is the delegate who will be attending the workshop regarding legislative platforms.

**DISCUSSION ITEMS**

A. Status of Millstream East Building

Dr. Wittwer discussed the status of the Millstream East building. He stated that letters were received from the public entities and there was no interest in the building.

The Board voted on the following resolution:

**2011-10-009 Resolution to Authorize the Auction Process for Millstream East**

It was moved by Mr. Shrader, seconded by Mrs. Dysinger to authorize the superintendent to move forward with the auction process for Millstream East.

Roll call: Mr. Shrader, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Pochard, aye. President Hoffman declared the motion carried.

**SUPERINTENDENT'S COMMENTS**

Dr. Wittwer applauded the FHS Scheduling Committee and the Elementary Consolidation Committee for the discussion and debate concerning these two issues. The Millstream North Committee is discussing FHS' use of Millstream North when the new Millstream building is complete. Dr. Wittwer is also excited to inform the Board on how the "Excellent" rating dollars are being spent in each building.

**BOARD'S COMMENTS**

Mrs. Dysinger invited everyone to attend the Chamberlin Hill Veterans' Day celebration. She also thanked the administration for keeping the Board so well-informed.

Mr. Shrader stated that there are many transitions going on throughout the district and that communication is key.

**2011-10-010 Executive Session**

It was moved by Mr. Hoffman, seconded by Mr. Pochard to go into executive session to discuss employment and compensation of personnel at 6:55 p.m.

Roll call: Mr. Hoffman, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

The Board returned to regular session at 7:07 p.m.

**2011-10-011 Agreement with David Robinson**

It was moved by Mrs. Dysinger, seconded by Mr. Pochard to approve the agreement with David Robinson as presented in EXHIBIT G.

Roll call: Mrs. Dysinger, aye; Mr. Pochard, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

**2011-10-012 Adjournment**

It was moved by Mr. Pochard, seconded by Mrs. Dysinger to adjourn at 7:10 p.m.

Roll call: Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

---

President

---

Treasurer

Read and approved November 7, 2011.