

**Board of Education Meeting
October 10, 2005**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Gymnasium at Whittier Primary School.

President Rothery called the meeting to order. Present were: Mrs. Brown, Mr. Miserlian, Mrs. Rothery, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart. Absent was: Mr. Cavallero.

WELCOME

Susan Chesebro welcomed all guests to Whittier Primary and shared many examples of how Quality tools are being used. She also cited ways parents are getting involved in the Quality Tools process.

CELEBRATIONS

Several FIND students volunteered at the local food bank this past weekend; the students represented the school district very well.

Mr. Miserlian complimented the schools on their performance on the local report cards.

CHECK PRESENTATION

Brianna Patterson from the Hancock County Community Foundation presented a check for \$1,000.00 to provide in-service for educators focusing on the needs of gifted students, and a check for \$8,000.00 to Wilson Vance to support Classroom Performance System teacher training.

PUBLIC PARTICIPATION

FEA President Dee Groman stated the first roundtable discussion went very well; thanked the community for the grants and gifts to Jacobs; noted the Ohio Education Association is making available workshops on insurance and reducing costs; and said she has enjoyed the spirit of cooperation between the administrative team and staff.

2005-10-001 Approval of Minutes

It was moved by Mr. Shrader, seconded by Mr. Miserlian to approve the minutes of the regular meeting on September 26, 2005.

Roll call: Mr. Shrader, aye; Mr. Miserlian, aye; Mrs. Brown, aye; Mrs. Rothery, aye. President Rothery declared the motion carried.

CORRESPONDENCE

Mrs. Rothery read a letter from Chamberlin Hill inviting all board members to their Veteran's Day celebration on November 11.

Dr. Wittwer stated he is working with the Traffic Commission on the possibility of installing flashing lights in front of Glenwood and Washington Schools.

CONSENT ITEMS

2005-10-002 Consent Items A-N

It was moved by Mr. Shrader, seconded by Mrs. Brown to approve Consent Items A-N (excluding Item L – Student Activity Budgets - FHS Service-Learning Group) as follows:

CERTIFICATED PERSONNEL

A. Resignation

The superintendent recommends that the following resignation be accepted:

Kelly Wilson (Millstream, South – Clerical Services)	(10 years)
Reason: Personal	Eff: 9/9/05

B. Leave of Absence

The superintendent recommends that a leave of absence, without pay, be granted to the following certificated personnel:

Theresa Reed (Northview, Grade 1)
Effective: Oct. 17, 2005 to June 9, 2006
Reason: Maternity

F. Leave of Absence

The superintendent recommends that a leave of absence, be granted to the following classified personnel:

John W. Hummell (Whittier, Custodian)
Reason: Family Medical Leave Act
Effective: Sept. 28 to Dec. 21, 2005

G. Leave of Absence

The superintendent recommends that a leave of absence, without pay, be granted to the following classified personnel:

Sue Paul (Bigelow Hill, Librarian)
Reason: Personal
Effective: Oct. 10-14, 2005

H. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules:

1. Reading Intervention Aide @ \$9.00/hour – Angela Rader
2. Substitutes and/or Per Diem Employees

Michael Bishop – substitute custodian @ \$9.66/hour
Melanie Bommarito – substitute noon hour monitor @ \$8.00/hour
Jennifer Cramer – substitute noon hour monitor @ \$8.00/hour
Norma Crates – substitute custodian @ \$9.66/hour
Joseph Dorman – substitute custodian @ \$9.66/hour
Francie Kasmarek – substitute noon hour monitor @ \$8.00/hour
Janis Marshall – substitute custodian @ \$9.66/hour
Betty Sanchez – substitute custodian @ \$9.66/hour
Tiffany Satterfield – substitute clerical @ \$9.00/hour
Tiffany Satterfield – substitute teacher aide @ \$9.00/hour
Teresa Smith – substitute custodian @ \$9.66/hour
Ken Trout – substitute custodian @ \$9.66/hour

3. Supplemental Duty Assignments – Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the extra-duty positions, listed below, to the certificated employees of the district and have advertised the position to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions, listed below, for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Anni Collette – assistant girls' tennis coach @ Volunteer
K. C. Collette – assistant girls' tennis coach @ Volunteer
Matthew Dennis – FHS, Jr./Sr. fall show director @ \$1,212.30
Caitlin Newell – FHS, Jr./Sr. assistant fall show director @ \$861.75

I. Reclassification

The superintendent recommends that the following employee be reclassified on the salary schedule, as indicated:

Tina Walker
FROM: Substitute Clerical @ \$9.00/hour
TO: Substitute Clerical, Transportation @ \$11.97/hour, Step 3
Effective: September 26, 2005

J. Monthly Financial Report

The superintendent recommends that the Monthly Financial Report for September, 2005, be accepted as presented by the treasurer. (EXHIBIT A)

K. 2005/2006 First Quarter Reports

The superintendent recommends that the 2005/2006 First Quarter Insurance & Fringe Benefits Report, Investment Report, and Financial Report presented by the Treasurer, be accepted as shown in EXHIBIT C.

M. Acceptance of Gifts

The superintendent recommends the acceptance and written expression of appreciation for the gifts, listed below, which have been given to the Findlay City School District:

GIFT: \$2,500.00 (for "Building on a Rock Solid Foundation" grant)
TO: Jacobs Primary School
FROM: Hancock County Community Partnership

GIFT: \$100.00 (for 3rd place winner in the Spring 2005 Read a Great Tale Photo Album Contest)
TO: Jacobs Primary School
FROM: Scholastic Book Fairs

N. Acceptance of By-Laws for FHS Service-Learning Group

The superintendent recommends acceptance of the Findlay High School Service-Learning Group's By-Laws, as presented in EXHIBIT E

Roll call: Mr. Shrader, aye; Mrs. Brown, aye; Mr. Miserlian, aye; Mrs. Rothey, aye. President Rothey declared the motion carried.

ACTION ITEMS

2005-10-003 Acceptance of a Findlay-Hancock County Community Foundation Grant

It was moved by Mr. Miserlian, seconded by Mr. Shrader to approve the superintendent's recommendation for acceptance of the Findlay Hancock County Community Foundation Grant to the Findlay City School District in the amount of \$1,000.00 to provide in-service for educators focusing on the needs of gifted students, as explained in EXHIBIT F.

Roll call: Mr. Miserlian, aye; Mr. Shrader, aye; Mrs. Brown, aye; Mrs. Rothey, aye. President Rothey declared the motion carried.

2005-10-004 Acceptance of a Findlay-Hancock County Community Foundation Grant

It was moved by Mr. Miserlian, seconded by Mr. Shrader to approve the superintendent's recommendation for acceptance of the Findlay-Hancock County Community Foundation Grant to the Findlay City School District and Wilson Vance Intermediate School in the amount of \$8,000.00 to partially support Classroom Performance System (CPS) teacher training, as explained in EXHIBIT G.

Roll call: Mr. Miserlian, aye; Mr. Shrader, aye; Mrs. Brown, aye; Mrs. Rothey, aye. President Rothey declared the motion carried.

DISCUSSION ITEMS

There was none.

REPORTS

A. Technology Plan

Howard Moskowitz presented the Technology Plan.

B. Findlay Digital Academy

EXHIBIT I

Sandy White discussed the Findlay Digital Academy Board of Directors, the 2004/05 Annual Report, and the 2005/06 Student Handbook.

C. "Twenty Steps to Fiscal Health – Part 2: Planning District Revenue"

Dr. Paul Blaine discussed the Twenty Steps to Fiscal Health – Part 2: Planning District Revenue.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer stated that Tuesday, October 11 is a scheduled 2-hour delay for the district. He attended a "Friends of Findlay" picnic to get acquainted with the members of the Japanese community. He said the Strategic Plan action team co-chairs will meet on Tuesday and discuss a move forward plan. The *Trust Matters* book is being discussed in sections during administrative team meetings.

BOARD'S COMMENTS

Mrs. Brown thanked the Whittier staff for hosting the board meeting and making Whittier such an incredible building for students! She also thanked Dr. Wittwer and Dr. Blaine for their efforts in establishing positive relationships with staff and community members.

Mrs. Rothey said the homecoming activities were well planned and very enjoyable. She commended Roger Powell for his efforts in planning the alumni concert. She thanked the negotiating team for the custodians and maintenance personnel for their cooperation on settling the contract agreement.

Mr. Shrader thanked Dr. Wittwer and Dr. Blaine for their leadership in continuing the roundtable discussions. He congratulated the fall sports programs and coaching staff on their successes.

2005-10-005 ADJOURNMENT

It was moved by Mr. Shrader, seconded by Mrs. Brown to adjourn at 8:50 p.m.

Roll call: Mr. Shrader, aye; Mrs. Brown, aye; Mr. Miserlian, aye; Mrs. Rothey, aye. President Rothey declared the motion carried.

President

Treasurer

Read and Approved October 24, 2005.