

BOARD OF EDUCATION MEETING

December 11, 2017

Mission Statement:

Educating and empowering for life

Meeting will be held at 5:30 P.M.in the Washington Conference Room

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. CELEBRATIONS
 - A. Welcome – Mr. Kurt
 - B. Board of Education
 - C. Superintendent
- IV. PUBLIC PARTICIPATION
 - A. Employee representative (FEA/OAPSE)
 - B. Students
 - C. Parents and/or Public
- V. READING, APPROVAL, AND SIGNING OF MINUTES
 - A. Regular Meeting – Regular Meeting – November 6, 2017 and Special Meeting November 28, 2017.
- VI. CORRESPONDENCE
 - A. Board
 - B. District
 - C. Superintendent: Letter from Kawaguchi City Superintendent
- VII. CONSENT ITEMS (A – Q)
CERTIFICATED PERSONNEL
 - A. Leave of Absence (will use paid sick, personal, and/or vacation time, if available)
 - Hannah Chamberlain (FHS, Math)
Effective: 11/18/17 - 12/29/17
Reason: FMLA
 - Kelly Wyant (Lincoln, Kindergarten)
Effective: 11/18/17 -1/12/18
Reason: FMLA
 - Amy Kuhlman (Whittier, Intervention Specialist)
Effective: 12/6/17-1/2/18
Reason: FMLA
 - B. Resignation
 - Kim Opp (Lead Instructional Coach, FDA) (7 years)
Reason: Other Employment Effective: October 12, 2017
 - C. Correction from August 21, 2017 Minutes
 - Jessica Frost, Middle School Power of the Pen Coach – Glenwood
From: \$1,201.30
To: \$400.42
Reason: Discontinuation of Program

D. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report B.C.I. which is not inconsistent with the applicant's answers on the employment application.

1. District Representative for Special Education

The superintendent recommends approval of Angela Geiser to serve as the District Representative for Special Education meetings.

2. English Credit Recovery/Accelerate Curriculum Writing @ \$22.01 not to exceed 12 hrs (Acct #001-1100-432)

Catherine Keppers

3. Findlay Digital Academy Hourly Employee

The treasurer recommends the following employees who work for FDA but will be paid through FCS in 2017-2018 to be hired at an hourly wage of \$21.78:

Jennifer Guerrero Mark Johnson

4. 2017-18 Clinical Training for Nursing Students @ \$22.01/hour (001-1316-111-0055-072150-302)

Carol Treece

5. Supplemental Duty Assignments – Certificated Personnel for 2017-2018 School Year

Ursulla Jefferson Varsity/J.V. Cheerleading Coach (Basketball) - FHS @ \$1,792.71
Ursulla Jefferson Freshman Cheerleading Coach (Basketball) - FHS @ \$1,663.34

CLASSIFIED PERSONNEL

E. Leave of Absence (will use paid sick, personal, and/or vacation time, if available)

Amanda Deitrick - (FHS, Food Service)
Effective: 10/31/17 - 12/26/17
Reason: FMLA

Diana Moore (Donnell, Secretary)
Effective: 11/27/17 - 12/11/17
Reason: FMLA

Denine Cowden (Lincoln, Custodian)
Effective: 10/2/17 - 12-11-17
Reason: FMLA

Victoria Laub (Transportation, Bus Driver)
Effective: 11/16/17 - 12/29/17
Reason: FMLA

Mark Lauwers (Jacobs, Custodian)
Effective: 11/16/17 - 1/14/18
Reason: FMLA

F. Leave of Absence (unpaid)

Ashley Brauneller (Jacobs, Nurse)
Effective: 11/23/17 - 12/3/17
Reason: Personal

Holly Haws
Effective: 11/14/17 – 2/14/18
Reason: Personal

G. Resignation

Diana Lane (Food Service, High School) (1 month)
Reason: Personal Effective: November 13, 2017 (rec'd email and turned in keys but would not submit a signed letter)

Diana Moore (Secretary, Donnell) (11 years)
Reason: Personal Effective: January 15, 2018

Dustin Rader (Culinary Aide, Millstream) (6 years)
Reason: Other Employment Effective: November 30, 2017

H. FDA Staff Restructure Contract Corrections from June 12, 2017 Minutes

Wendy Farrow, Orientation and Testing Coordinator

From: \$30,000 (10-months to cover 2 weeks before school starts and 2 weeks after school ends)

To: \$32,000 annually (this amounts to \$20,800 to be paid for 26 weeks of service to cover 2 weeks before school starts and 2 weeks after school ends)

Eff: November 7, 2017 for the remainder of 2017-18 school year

Gregg Lang

From: Hourly Employee @ \$21.78 per hour

To: Lead Instructional Coach @ \$16,900 (40 weeks of service to cover 2 weeks before and 2 weeks after school)

Eff: November 7, 2017

I. Correction from November 6, 2017 Minutes

James Jolliff

From: Volunteer High School Wrestling Coach

To: J.V. Wrestling Coach 50% @ \$2,079.17

J. Reclassification

Angela Beckley

From: Donnell Noon Hour Monitor \$9.98/hour

To: Donnell Food Service Worker, Step 1 @ \$11.08/hour

Effective: December 11, 2017

K. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules, and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application.

1. Food Service Office Aide

Megan Bowen (Food Service Office Aide, High School)

Salary: Step 1 @ \$13.44/hour

Effective: December 11, 2017

2. Food Service Utility Driver

Kimberly Hamilton (Food Service Utility Driver, High School)

Salary: Step 1 @ \$12.79/hour

Effective: November 13, 2017

3. FABSS Aide

Sarah Schumacher – FABSS Aide

Salary: Year 1, Step 2 @ \$8.63/hour

Effective: November 27, 2017

4. Building Intervention Grants @ \$10.32 per hour

Kathryn Wolford - Jefferson

5. Noon Hour Monitors @ \$9.98/hour

Tyrone Evans – Bigelow Hill

Vaughn Headley – Glenwood

Sarah Schumacher – Wilson Vance

Sharon Simko - Northview

6. Substitute and/or Per Diem Employees

Terri Armstrong ~ Substitute School Nurse @ \$19.23/hour

Mary Brown ~ Substitute School Nurse @ \$19.23/hour

Ashley Siravo – FABSS Substitute Aide, Step 2, Year 1 @ \$8.63/hour

Mary Young – Substitute Custodian @ \$11.25/hour

7. Supplemental Duty Assignments – Non-Certificated Personnel for 2017-2018 School Year

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said position(s):

Lance Baker	Assistant Wrestling Coach – FHS @ \$4,916.08
Cliff Browne	Assistant Hockey Coach - FHS (50%) @ \$2,448.80
Lisa Dick	Assistant Boys'/Girls' Swimming Coach - FHS (40%) @ \$968.43
Jordan Fenton	J.V. Wrestling Coach @ \$4,158.34
Steve Jolliff	J.V. Wrestling Coach (50%) @ \$2,079.17
Tom Kehres	Assistant Hockey Coach - FHS (50%) @ \$2,079.17
LeDaniel Mangas	Freshman Boys' Basketball Coach - FHS @ \$4,158.34
Joseph (Andy) Riley	7th Grade Boys' Basketball Coach - Donnell (50%) @ \$1,524.72
Tyler Riley	7th Grade Boys' Basketball Coach - Donnell (50%) @ \$1,524.72
Jodi Santos	Middle School Spirit Club Advisor - Donnell (7 months) @ \$848.10
Isaac Steinhour	Musical Light/Sound - High School @ \$1,090.41

8. Volunteer – 2017-2018 Classified Club Advisors/Helpers

Wade Arredondo – Volunteer High School Wrestling Coach
Joseph Laumeyer – Volunteer Speech and Debate Coach
Nicholas Schenkel – Volunteer Donnell 8th Grade Boys' Basketball Coach
Scott Shaull ~ Volunteer Band Van Driver
Justin Stutzman – Volunteer Donnell 8th Grade Girls' Basketball Coach

L. St. Michael Property Transfer

The treasurer recommends approval of authorization for the Superintendent and Treasurer to transfer 0.0624 acres at 701 Adams Street back to the Bishop of the Diocese of Toledo. This is a small piece of land at the former St. Michael School location where their state owned auxiliary service trailer used to sit.

M. Findlay City Schools Sponsor of Quality Community Schools Mission Goals Strategic Plan Policies and Processes Handbook 2017-2018

The superintendent recommends approval of the Findlay City Schools Sponsor of Quality Community Schools Mission Goals Strategic Plan Policies and Processes Handbook 2017-2018 as shown in **EXHIBIT A.**

N. North Central Ohio Education Service Center Contract

The superintendent recommends approval of the NCOESC Contract for Special Education Consultation & Supervision for FY 18 as shown in **EXHIBIT B.**

O. Acceptance of Gifts

GIFT: Casting machine in cabinet, burn out oven, investment vibrator, large polishing unit with air cleaner valued @ \$950.00
FROM: Barbara Hahn
TO: Findlay High School Art Department

GIFT: Conn Coronet and Vito clarinet combined value of \$800.00
FROM: Priscilla Shuler
TO: Findlay High School Music Department

GIFT: \$250.00
FROM: Members of the graduating class of 1964: JoLynn (Chamberlin) Karhoff, Miriam (Folk) Kinnison, Elaine (Ulrich) Willier, Terrie Loveridge, Mary (Schiltz) Rader, Kathryn (Kelly) Wheeler, Paulette (Baird) Wildman, Marcia (Hartman) O'keefe, James Snyder, Ann (White) Mayer, and Judy Mains.
TO: FHS Library for books in memory of Linda Mills Graham

GIFT: Whirlpool Stove valued at \$550.00
FROM: Whirlpool
TO: Washington Preschool

P. Monthly Treasurers Report

The treasurer recommends approval of the November Treasurers Report as shown in **EXHIBIT C.**

Q. Findlay GSA Constitution

The superintendent recommends approval of the GSA Constitution as shown in **EXHIBIT D.**

IX. DISCUSSION ITEMS

X. ACTION ITEM

A. New Textbooks

The superintendent recommends approval of the following curriculum discussed at the November 6, 2017 BOE meeting.

- Teaching Professions Pilot Course Application
- Middle School MD Unit Science textbook

B. Presiding Officer to begin next month's Organizational Meeting

The board selects _____ to serve as the Presiding Officer at the Annual Organizational Meeting on January 8, 2018 until a board president is approved.

C. Auxiliary Gymnasium Repairs – Bid

The superintendent recommends approval to accept the bid proposal for the FHS auxiliary gym work from Helms Construction in the amount of \$38,9100.00 (\$38,010 Base plus \$900 Alternate #1).

XI. REPORTS TO THE BOARD

- A. FDA Sponsor Rating – Mr. Kurt
- B. Leader in Me (LIM) – Ms. Roth

XII. REPORTS FROM THE BOARD

XIII. SUPERINTENDENTS COMMENTS

XIV. BOARD'S COMMENTS

XV. ADJOURNMENT

NOTE: The next Board meeting will be held Monday, January 8, 2018 at 6:00 PM in the Donnell Community Room.