I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. CELEBRATIONS
A. Welcome by Lyndsey Stephenson
B. Board of Education
C. Superintendent
D. Grant
   - The Martha Holden Jennings Foundation awarded a grant to Candace Bundren in the amount of $3676 for her Grants-to-Educators project.

IV. PUBLIC PARTICIPATION
A. Employee representative (FEA/OAPSE)
B. Students
C. Parents and/or Public

V. READING, APPROVAL, AND SIGNING OF MINUTES
A. Regular Meeting – September 10, 2018

VI. CORRESPONDENCE
A. Board – Members and Treasurer
B. District – Superintendent

VII. CONSENT ITEMS (A-N)

CERTIFICATED PERSONNEL
A. Resignation
   Tina Gephart, Dept. Chair – Elementary – Grade 5
   Reason: Personal
   Effective: September 27, 2018

B. Corrections
   Alycia Althaus
   From: Freshman Show Choir Instrumental Director – FHS @ $2,455.31
   To: Freshman Show Choir Instrumental Director - FHS @ $895.99

   James (Andy) Cantrell
   From: Show Director – FHS @ $2,295.98
   To: Assistant Show Director – High School @ $1,847.98

   Tina Gephart
   From: Dept. Chair – Elementary – Grade 5 (100%) @ $895.99
   To: Dept. Chair – Elementary – Grade 5 (33%) @ $295.68

   Nancy Sheaffer
   From: Middle School Team Leader – Donnell @ $1,213.32
   To: Middle School Team Leader – Donnell @ $1,959.98

   Nancy Sheaffer
   From: Middle School Publications Advisor – Donnell @ $1,119.99
   To: Middle School Publications Advisor – Donnell @ $1,866.65

   Nancy Sheaffer
   From: Dept. Chair - Social Studies (6-8) (1/3 time) @ $298.66
   To: Dept. Chair – Social Studies (6-8) (1/3 time) $ 547.55

C. Appointments
1. Lego First Team Coordinator/Coach Stipend @ $1,000 (Acct#018-1100-510-9603)
   Tonya Thorbahn
2. Lego First Team Teacher/Coach Stipend @ $800 (Acct#018-1100-510-9603/over to #599-2290-111-9419)
   Mackenzie Wenner
3. **Google Level 1 Reimbursement @ $10 (via Accounts Payable PO)**
   
   Kathy Beier  
   Amanda Brasfield  
   Sarah Perkins  
   Stephanie Roth  
   Rich Steiner

4. **Supplemental Duty Assignments – Certificated Personnel for 2018-2019 School Year**
   
   Alycia Althaus  Musical Orchestral Director - High School @ $1,101.32  
   Laura Dyer  Musical Vocal Director - High School @ $1,119.99  
   Amber Elliott  Dept. Chair - Elementary - Grade 5 (67%) @ $600.32  
   Jon Gaberdiel  Musical Scenery - High School @ $1,847.98  
   Tim Montgomery  Musical Assistant Director - High School @ $2,445.31  
   Tim Montgomery  Show Director – FHS $1,549.32

5. **Volunteer – 2018-2019 Certified Club Advisors/Helpers**
   
   Dave Sprouse – FCA Volunteer

**CLASSIFIED PERSONNEL**

D. **Resignation**

   Heather Franks (Secretary, Lincoln)  
   Reason: Personal  
   Effective: October 2, 2018

   Heather Franks, Color Guard and Majorette Advisor – FHS  
   Reason: Personal  
   Effective: October 2, 2018

   Barbara Przedwiecki (Food Service, Wilson Vance)  
   Reason: Personal  
   Effective: August 1, 2018

E. **Reclassification**

   Cindy Silette  
   From: Facilities 260 day Secretary working calamity days/delays, Step 10 (within 2nd year) @ $18.66/hour  
   To: Accounting/Payroll working calamity days/delays, Step 10 (within 2nd year) @ $21.77/hour  
   Effective: October 15, 2018

   Leisa Zeigler  
   From: Bus Driver @ $17.95/hour  
   To: Substitute Bus Driver @ $15.00/hour  
   Effective: August 14, 2018

F. **Appointments**

1. **Food Service**

   Melinda Ary (Food Service Worker, Chamberlin Hill)  
   Salary: Step 1 @ $11.19/hour  
   Effective: October 15, 2018

2. **Noon Hour Monitors @ $10.08/hour**

   Joni Krutsinger – Jacobs

3. **Substitute and/or Per Diem Employees**

   Paige Brodine - Substitute Nurse @ $19.23/hour  
   Alice Ricker - Substitute Nurse @ $19.23/hour

4. **Supplemental Duty Assignments – Non-Certificated Personnel for 2018-2019 School Year**

   WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

   WHEREAS, no qualified certificated individuals have been found for these positions,

   NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said position(s):

   **Ohio Orthopedics & Sports Med**  
   Athletic Trainer (Fall) @ $5,599.95  
   Athletic Trainer (Winter/Spring) – FHS @ $4,199.96  
   Assistant Athletic Trainer – FHS @ $4,853.29  
   Musical Light/Sound - High School @ $1,101.32
Graham Grider – Volunteer Wrestling Coach
Joseph Laumeyer – Speech and Debate Volunteer
Tyler Scherger – Volunteer Volleyball Coach
Hannah Stefanik – Library Ninja Volunteer

G. Donors Choose Project
Amanda Brasfield has received full funding for her Donors Choose request for “We want to go virtually everywhere” which includes 10 Samsung VR headsets to expand the virtual classroom. Laura Davis has received full funding for her Donors Choose request for “Creating Collaborative Spaces” to include high top tables and classroom rugs.

H. Modification to 2018-2019 Operational Procedures for Non-Teaching Employees:
The treasurer recommends the highlighted changes to pages 19 and 20 of the Operational Procedures for Non-Teaching Employees (aka employee handbook) as presented in EXHIBIT A. These changes clarify that there will only be two health insurance plans available starting in 2019 and matches the $500 incentive offered to other eligible employees who attend a health insurance informational meeting.

I. Interact Bylaws and Constitution
The superintendent recommends approval of the new student Interact Club Bylaws and Constitution as shown in EXHIBIT B.

J. Monthly Treasurers Report
The treasurer recommends approval of the September Treasurers Report as shown in EXHIBIT C.

K. Quarterly Report
The treasurer recommends approval of the FY 19 1st Quarter Report as shown in EXHIBIT D.

L. 17-18 FDA Annual Report
The superintendent recommends approval of the Findlay Digital Academy Annual Report/Comprehensive Report for the 2017-2018 school year as shown in EXHIBIT E.

M. FDA Annual Budget
The superintendent recommends the approval of the FDA Annual Budget as shown in EXHIBIT F.

N. Employment of Instructional Coaches
The superintendent recommends the employment of Mary-Beth Kennedy Mowry, Linda Darnall, and Bill Barbaree as Instructional Coaches for Findlay Digital Academy as purchased service through Findlay City Schools at a rate of $21.78 per hour on an as needed basis.

O. Acceptance of Gifts
GIFT: $100.00 FROM: Lee Muncy TO: FHS Athletic Department in honor of AD, FB Coaches, Parents and the FHS FB Team
GIFT: $100.00 FROM: Altrusa Club TO: Washington Preschool for literacy materials
GIFT: $150.00 FROM: Findlay Service League TO: Findlay City School Libraries to supplement Library Ninjas background check costs

VIII. DISCUSSION ITEMS

IX. ACTION ITEM
A. Out of State Travel
The superintendent recommends approval of the following out of state travel:
• Christine Siebeneck and Ursulla Jefferson to travel to Santa Ana Pueblo, New Mexico October 24, 2018-October 26, 2018 to attend The SEL (Social and Emotional Learning) Innovation Awards conference.
• Ryan Imke to travel to Nashville, TN to support FFE in the show choir National Competition from March 21-23, 2019.
• Shockwave, Percussion Ensemble and Guard director, assistants, volunteers and members to travel to Troy, MI February 9, 2019 - February 10, 2019 to participate in a WGI Regional Competition and to travel to Northern Kentucky on April 17, 2019 - April 18, 2019 to compete in the WGI World Championship.
X. REPORTS TO THE BOARD
   A. Report on Boston Trip – Chris Gott, Rich Steiner, Stephanie Roth, Candace Bundren, Sarah Strohscher
   B. District talks at Rotary and Kiwanis – Mr. Kurt
   C. Attorney General Safety and Security Grant – Mr. Kurt

XI. REPORTS FROM THE BOARD
    A. Insurance Committee Update – Mrs. Russel and Mr. Kurt
    B. Insurance Meeting Date Reminder – Mr. Kurt

XII. SUPERINTENDENTS COMMENTS

XIII. BOARD’S COMMENTS

XIV. EXECUTIVE SESSION

XV. ADJOURNMENT

NOTE: The next Regular Board meeting will be held Monday, October 22, 2018 at 6:00 PM at Jacobs Primary